

Capital increase reserved for employees of TotalEnergies in 2026

Paris, June 26, 2026 – In accordance with its policy in favour of employee shareholding, the Board of Directors of TotalEnergies SE decided, on September 24, 2025, to carry out a capital increase reserved for eligible employees and former employees of TotalEnergies SE and its French and foreign subsidiaries in which the Company holds directly or indirectly more than 50% (in terms of capital or voting rights), that are members of the PEG-A Group savings plan, in France and abroad, under the conditions set by the fifteenth resolution at the Shareholders' Meeting of May 23, 2025.

On May 19, 2026, the Chairman and CEO set (i) the subscription period from June 3 to June 17, 2026 (included) and (ii) the subscription price at 62.00 euros per share, corresponding to the average of the closing prices of the TotalEnergies share on Euronext over the twenty trading sessions preceding the date of this decision, reduced by a 20% discount and rounded off to the highest tenth of a euro.

At the end of this period, 59,366 employees in 97 countries, representing more than 50% of the eligible employees and former employees, subscribed to this capital increase for an amount of 310.5 million euros.

“Employee share ownership is the best way to associate employees with the economic performance of the company, strengthen their sense of belonging and align the interests of employees and shareholders. The continued high level of participation, with more than half the employees of the Company subscribing to this capital increase reserved for them, once again demonstrates their strong and lasting confidence in the Company’s strategy and its ability to take advantage of a global environment marked by uncertainty while capturing market volatility. The renewed success of this operation, offered worldwide for the tenth consecutive year, reflects the reciprocal commitment between the Company and its employees and sends a strong signal that current and future successes are being shared”, declared **Patrick Pouyanné, Chairman and CEO of TotalEnergies**.

As a result, 5,548,563 new shares are being issued on June 26, 2026. They will carry immediate dividend rights and will be fully assimilated with TotalEnergies shares already listed on Euronext and on the NYSE.

Following this issuance, the employee shareholders in TotalEnergies SE’s share capital, within the meaning of Article L. 225-102 of the French Commercial Code, is estimated at 7.6% of the Company’s share capital as of June 26, 2026.

About TotalEnergies

TotalEnergies is a global integrated energy company that produces and markets energies: oil and biofuels, natural gas, biogas and low-carbon hydrogen, renewables and electricity. Our more than 100,000 employees are committed to provide as many people as possible with energy that is more reliable, more affordable and more sustainable. Active in about 120 countries, TotalEnergies places sustainability at the heart of its strategy, its projects and its operations.

TotalEnergies Contacts

Media Relations: +33 (0)1 47 44 46 99 | presse@totalenergies.com | [@TotalEnergiesPR](https://www.instagram.com/TotalEnergiesPR)

Investor Relations: +33 (0)1 47 44 46 46 | ir@totalenergies.com



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