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TotalEnergies
SDG REPORTING

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TotalEnergies' contribution to SDGs

Energy is at the heart of one of the great challenges of the 21st century: saving our planet from the threat of climate change while enabling the majority of mankind to escape from poverty. The climate challenge and energy transition are inseparable from other major world challenges such as poverty, hunger, environmental degradation, biodiversity loss, the preservation of water, ethics and corruption: these are the 17 U.N. Sustainable Development Goals.

It is not enough to decarbonize energy. It is also necessary to meet in a responsible way the growing needs for affordable and sustainable energy of a rising global population. This is TotalEnergies' purpose: to provide as many people as possible with energy that is more reliable, more affordable and more sustainable. And this is why the Company aims at placing Sustainability in all its dimensions at the heart of its strategy, its projects and its operations.

TotalEnergies' commitment to contribute to the Sustainable Development Goals is based on 4 axes:

- **Climate and Sustainable Energy;**
- **Caring for the Environment;**
- **Acting for the Well-being of our Employees.**
- **Having a Positive Impact for Stakeholders;**

In 2024, to make these commitments a reality, the Company has identified 5 "Levers for a Sustainable Change" to bring about collective change in behaviors. Requiring the commitment of all employees, these five Levers aim to minimize energy consumption and discharges into the environment from its projects and operations, to promote renewable energies and low-carbon technologies to reduce emissions, both in its projects and operations and to its customers and suppliers, to maintain a constructive dialogue with its stakeholders and to pay attention to others in the workplace. They support our Sustainab'ALL approach, for which the Company has mobilized its 100,000 employees through local progress plans.

The objective of this report is to connect Sustainable Development Goals targets with TotalEnergies results and actions that contribute to such targets. Information is sourced from our Sustainability & Climate 2026 Progress Report and from TotalEnergies' Universal Registration Document 2025 (URD 2025).

TotalEnergies also reports on CoP (TotalEnergies' Communication on Progress) and GRI (TotalEnergies' GRI Content Index).

TotalEnergies' commitment to contribute to the SDGs is structured around four axes

1. Climate and sustainable energy



SDG Targets	Related business theme	Sources of information
SDG 7 Ensure access to affordable, reliable, sustainable and modern energy for all		
7.1 By 2030, ensure universal access to affordable, reliable and modern energy services	Access to energy	URD 2025, 1.2.1 Global challenges: more energy, less emissions > More energy to fuel human development, page 14 URD 2025, 5.1.4.8 Accessible and affordable energy for all, page 293 TotalEnergies' website, Access to Energy Sustainability & Climate 2026 Progress Report, Our Just Transition Plan, page 12-14
7.2 By 2030, increase substantially the share of renewable energy in the global energy mix	Renewable energies development	URD 2025, 5.2.2.1 Climate change (E1) > Investments and financing by the Company to support the implementation of its transition strategy, page 334-335 URD 2025, 2.4.1 Presentation of the segment, page 102 Sustainability & Climate 2026 Progress Report, More Energy, Less Emissions, page 4-5 Sustainability & Climate 2026 Progress Report, Our Renewable Electricity Capacity Build-up, page 30 **Liquified Natural Gas** URD 2025, 1.2.6 Liquefied Natural Gas: a key fuel for the energy transition, page 19
7.2 By 2030, increase substantially the share of renewable energy in the global energy mix	Low carbon energies development	**Biofuels, Biogas, Hydrogen and e-fuels** URD 2025, 1.3.3.3 Decarbonizing our operated sites through low-carbon electricity supply and electrification > Low-carbon electricity supply, page 28 URD 2025, 1.3.4.3 New low-carbon energy, page 33 URD 2025, 2.5.1 Refining & chemicals-Biofuels, page 113 URD 2025, 3.6.8.4 Climate > 3. Electricity, page 178 URD 2025, Actions relating to resource use and the circular economy (E5-2), page 365 Sustainability & Climate 2026 Progress Report, New Low-carbon Energy, page 62 **Storage** URD 2025, Battery energy storage system, page 108 Sustainability & Climate 2026 Progress Report, Our Major Development in Electricity: an Integrated Approach, page 28

		Mobility URD 2025, 3.6.8.4 Climate > 3. Electricity, page 178 Sustainability & Climate 2026 Progress Report, Developing Electric Mobility, page 61
7.3 By 2030, double the global rate of improvement in energy efficiency	Energy efficiency	URD 2025, 2.4.6 Services in the field of energy efficiency and innovation in the electricity segment, page 110 URD 2025, 2.2.2.1 Reduction of the carbon footprint, page 86 URD 2025, 1.3.3.2 Improving the energy efficiency of our sites: Implementation of the 2023/2025 action plan, page 27 URD 2025, 3.6.8.4.B.1.c Improving the Energy Efficiency of Our Sites: Implementation of the 2023-2025 Action Plan, page 176
7.A By 2030, enhance international cooperation to facilitate access to clean energy research and technology, including renewable energy, energy efficiency and advanced and cleaner fossil-fuel technology, and promote investment in energy infrastructure and clean energy technology	R&D and innovation	URD 2025, 5.2.2.1.B. 2. Actions and resources in relation to climate change policies (E1-3) > TotalEnergies industry leader through the Oil & Gas Decarbonization Charter, page 345 URD 2025, 1.3.3.6 Actively working with our partners on non-operated assets, page 31 Sustainability & Climate 2026 Progress Report, Actively Working with Our Partners on Non-operated Assets, page 55
SDG 8 Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all		
8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead	Resource efficiency	**Energy consumption within the organization** URD 2025, 3.6.8.4 Climate > Indicators related to climate change > Other indicators, page 182 Sustainability & Climate 2026 Progress Report, Performance Indicators, page 104-122 **Reduction of energy consumption** URD 2025, 3.6.8.4 Climate > Indicators related to climate change > Other indicators, page 181 Sustainability & Climate 2026 Progress Report, Reducing our emissions, page 47-50 **Reductions in energy requirements of products and services** URD 2025, 3.6.8.4 Climate > Indicators related to climate change > Other indicators, page 181 Sustainability & Climate 2026 Progress Report, Reducing our emissions, page 47-50 **Additional Information** URD 2025, 5.2.2.5.C Actions relating to resource use and the circular economy (E5-2), page 365 URD 2025, 3.6.3.4 Safety, health and the environment > Limiting the environmental footprint of TotalEnergies activities, page 157 TotalEnergies website, Challenges identification

		TotalEnergies website, Environment TotalEnergies website, Indicators, 2025 ESG Databook TotalEnergies website, Reporting standards

SDG 9 Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation		
9.1 / 9.A Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all	Infrastructure investment – reliable energy	URD 2025, 1.6.3 Our operational excellence, page 43 URD 2025, 1.6.4 A global footprint, with local roots, page 44 Sustainability & Climate 2026 Progress Report, Our Renewable Electricity Capacity Build-up, page 30
9.1 Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all	Infrastructure investment – sustainable mobility	URD 2025, 1.3.4.2 Developing electric mobility, page 32 URD 2025, 2.6 Marketing & Services segment, page 122 Sustainability & Climate 2026 Progress Report, Our Just Transition Plan, page 12-14
9.2 Promote inclusive and sustainable industrialization and, by 2030, significantly raise industry's share of employment and gross domestic product, in line with national circumstances, and double its share in least developed countries	Direct economic value	URD 2025, 1.1.3 Our business model > Communities, page 13 URD 2025, 2.3.2 LNG production and liquefaction > Africa, page 95 URD 2025, 3.6.8.1 Human rights > Livelihood & Socioeconomic Development Initiatives, page 169 Sustainability and Climate 2026 Progress Report, Promoting Fiscal Transparency and Fighting Corruption > Sharing value with governments page 94
9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally	Infrastructure adaptation	URD 2025, Actions and resources in relation to climate change policies (E1-3), page 341 URD 2025, 1.3.3.2 Improving the energy efficiency of our sites: Implementation of the 2023/2025 action plan, page 27 URD 2025, 3.6.8.4.B.1.c Improving the Energy Efficiency of Our Sites: Implementation of the 2023-2025 Action Plan, page 176 URD 2025, 1.6.3 Our operational excellence, page 43 Sustainability & Climate 2026 Progress Report, Share Value with Our Host Communities > Contributing to local development, page 97

sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities		
9.5 Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending	R&D and innovation	URD 2025, 5.2.2.1 Climate change (E1) > Investments and financing by the Company to support the implementation of its transition strategy, page 335 Sustainability & Climate 2026 Progress Report, 2025 Key Figures, page 9 URD 2025, 1.5.2 R&D, lever of the transition strategy, page 40-41 URD 2025, 1.3.5.3 Innovating to accelerate the energy transition, page 35-36

SDG 11 Make cities and human settlements inclusive, safe, resilient and sustainable		
11.1 By 2030, ensure access for all to adequate, safe and affordable housing and basic services and upgrade slums	Access to basic services	URD 2025, 3.6.8.4 Climate > 3. Electricity, page 178 Sustainability & Climate 2026 Progress Report, Our Renewable Electricity Capacity Build-up, page 30
11.2 By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons	Sustainable mobility	URD 2025, 3.6.8.4 Climate > 3. Electricity, page 178 TotalEnergies Foundation website, Our road safety actions Sustainability & Climate 2026 Progress Report, Ensuring People's Safety > Road transportation, page 72 Sustainability & Climate 2026 Progress Report, Share Value with Our Host Communities > Contributing to local development, page 97 Sustainability & Climate 2026 Progress Report, Making a Commitment to Young People > Making the roads safer, page 100

SDG 13 Take urgent action to combat climate change and its impacts		
13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	Targets to monitor climate performance	URD 2025, 5.2.2.1 Climate change (E1) C. Metrics and targets, page 346 Sustainability & Climate 2026 Progress Report, Climate Impact of Our Strategy: Our 2025 Progress and 2026-2030 Objectives, page 45
13.2 Integrate climate change measures into national policies, strategies and planning	Climate advocacy	URD 2025, 3.6.8.4. A TotalEnergies' ambition in terms of sustainable development and energy transition towards carbon neutrality, together with society, page 174 **Engagement & Trade associations** URD 2025, 5.1.1.3 Advocacy and sector initiatives in support of the energy transition, page 278 TotalEnergies website, Review 2023 of professional associations and chambers of commerce TotalEnergies website, Review 2023 of industry associations Sustainability & Climate 2026 Progress Report, Advocacy and Sector Initiatives in Support of the Energy Transition, page 41-42
13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning	Awareness and collective action on climate	URD 2025, 5.1.1.3 Advocacy and sector initiatives in support of the energy transition, page 278 TotalEnergies website, Support the energy transition > On the road to transformation Sustainability & Climate 2026 Progress Report, Our Just Transition Plan, page 12-14

2. Caring for the environment



SDG targets	Related business theme	Sources of information
SDG 6 Ensure availability and sustainable management of water and sanitation for all		
6.1 By 2030, achieve universal and equitable access to safe and affordable drinking water for all	Access to drinking water	Sustainability & Climate 2026 Progress Report, Taking Action to Preserve Water Resources, page 84-85 URD 2025, 5.2.2.3 Water and marine resources (E3) > TotalEnergies' action-levers to reduce its water withdrawals at its material operated sites, page 357 TotalEnergies website, Environment > Water > We preserve fresh water
6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally	Water management	**Interactions with water as a shared resource** URD 2025, 3.6.3.4 Safety, health and the environment > Limiting the environmental footprint of TotalEnergies activities, page 157 Sustainability & Climate 2026 Progress Report, Taking Action to Preserve Water Resources, page 84-85 **Management of water discharge-related impacts** URD 2025, 3.6.3.4 Safety, health and the environment > Limiting the environmental footprint of TotalEnergies activities, page 157 URD 2025, 3.6.8.3 Environment > Actions to mitigate risks and prevent impacts and monitoring procedures, page 173 URD 2025, 5.1.3.2 Environmental protection > Reducing our industrial discharges, page 286 URD 2025, 5.2.2.2.C. Quantitative data on substance releases to water, air and soil (E2-4), page 356 Sustainability & Climate 2026 Progress Report, Environmental Protection, page 83
6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity	Resources efficiency	Sustainability & Climate 2026 Progress Report, Taking Action to Preserve Water Resources, page 84-85 TotalEnergies website, Indicators, 2025 ESG Databook > Environment > Water-related indicators URD 2025, 5.2.2.3 Water and marine resources (E3) > TotalEnergies' action-levers to reduce its water withdrawals at its material operated sites, page 357 TotalEnergies website, Environment > Water > We preserve fresh water

6.5 By 2030, implement integrated water resources management at all levels, including through transboundary cooperation as appropriate	Resources management	URD 2025, 5.1.1.4 Targets and progress indicators > Environment > Water, page 281 URD 2025, 3.6.3.1 Organization, page 154 URD 2025, 3.6.3.4 Safety, health and the environment > Limiting the environmental footprint of TotalEnergies activities, page 157 URD 2025, 3.6.8.3 Environment, page 172 TotalEnergies website, Environment > Water > We preserve fresh water TotalEnergies website, Indicators, 2025 ESG Databook > Environment > Water-related indicators Safety health environment quality charter Sustainability & Climate 2026 Progress Report, Taking Action to Preserve Water Resources, page 84-85
6.6 By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes	Ecosystems preservation	URD 2025, 3.6.3.4 Safety, health and the environment > Managing impacts of projects and operations on biodiversity and nature, page 158 Sustainability & Climate 2026 Progress Report, Caring for the Environment, page 81-82 Sustainability & Climate 2026 Progress Report, Offsetting residual emissions with nature-based carbon sinks, page 66 Protecting Biodiversity Commitments and Actions Our Climate, Coastal Areas and Oceans actions | TotalEnergies Foundation
6.A By 2030, expand international cooperation and capacity-building support to developing countries in water- and sanitation-related activities and programs, including water harvesting, desalination, water efficiency, wastewater treatment, recycling and reuse technologies	Ecosystems preservation	**Interactions with water as a shared resource** URD 2025, 3.6.3.4 Safety, health and the environment > Limiting the environmental footprint of TotalEnergies activities, page 157 Sustainability & Climate 2026 Progress Report, Caring for the Environment, page 81-82
6.B Support and strengthen the participation of local communities in improving water and sanitation management Indicators	Ecosystems preservation	Sustainability & Climate 2026 Progress Report, Caring for the Environment, page 81-82 URD 2025, 3.6.8.1 Human rights, Livelihood & Socioeconomic Development Initiatives, page 169

SDG 12 Ensure sustainable consumption and production patterns		
12.2 By 2030, achieve the sustainable management and efficient use of natural resources	Resources efficiency	**Sustainable soil use** URD 2025, 5.2.2.3.E.Water indicators (E3-4), page 358 URD 2025, 3.6.3.4 Safety, health and the environment > Limiting the environmental footprint of TotalEnergies activities, page 157 **Circular Economy** URD 2025, 5.2.2.5.A. Becoming a player in the circular economy (E5–1), page 363 URD 2025, 5.2.2.5.C. Actions relating to resource use and the circular economy (E5-2), page 365-366 TotalEnergies website, Environment > Circular economy URD 2025, 3.6.3.4 Safety, health and the environment > Limiting the environmental footprint of TotalEnergies activities, page 157 Sustainability & Climate 2026 Progress Report, Performance indicators > Circular Economy, page 112 **Reduction of energy consumption** URD 2025, 2.5.2.2 Shipping, page 121 URD 2025, 3.6.8.4 Climate > Targets and indicators related to climate change, page 181-182 Sustainability & Climate 2026 Progress Report, 8issions, page 47-50 **Reductions in energy requirements of products and services** URD 2025, 3.6.8.4 Climate > Targets and indicators related to climate change, page 181-182 Sustainability & Climate 2026 Progress Report, Reducing our emissions, page 47-50 Sustainability & Climate 2026 Progress Report, Caring for the Environment, page 81-82
12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment	Environmental policy & commitments	URD 2025, 5.2.2.2.A. Policy adopted to protect the environment and limit the environmental footprint of TotalEnergies' activities (E2-1), page 353 Sustainability & Climate 2026 Progress Report, Environmental Protection, page 83 Sustainability & Climate 2026 Progress Report, Developing Circular Management of Our Products, page 86

12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment	Accidental pollutions prevention	URD 2025, 3.6.8.3 Environment, Actions to mitigate risks and prevent impacts and monitoring procedures, page 172 URD 2025, 5.2.2.2.A.1. Management of chronic and accidental pollution at operated facilities, page 353 Sustainability & Climate 2026 Progress Report, p.69
12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse	Circular economy	URD 2025, 5.2.5.5 TotalEnergies products from the circular economy and waste (E5-5) > Waste, page 366-367 URD 2025, 5.2.2.5 Resource use and circular economy (E5) > Recovering waste produced at the Company's operated sites, page 365 Circular Economy | TotalEnergies.com Sustainability & Climate 2026 Progress Report, Developing Circular Management of Our Products, page 86
12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	Sustainability reporting	**Non-financial performance disclosure** Reportings standards-Global Compact/TotalEnergies.com Reportings standards- Index GRI/TotalEnergies.com URD 2025, 5. Climate & Sustainable Development, page 273
12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities	Sustainable procurement practices	URD 2025, 5.2.4.3.B. The Company's Sustainable Procurement Program, page 412 Sustainable Procurement | TotalEnergies.com Sustainability & Climate 2026 Progress Report, Working Alongside Our Suppliers, page 102
12.8 By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature	Products information and labelling	URD 2025, 5.2.3.4 Consumers and end-users (S4), page 407 Learning with Planète Énergies

12.A Support developing countries to strengthen their scientific and technological capacity to move towards more sustainable patterns of consumption and production	Support to scientific & technological capacity	URD 2025, 1.2.7 Our major development in electricity: an integrated approach, page 20 URD 2025, 1.3.3.4 Aiming for zero methane emissions> AUSEA, page 29 URD 2025, 1.3.3.3 Decarbonizing our operated sites through low-carbon electricity supply >Nigeria and Argentina, page 28 URD 2025, 1.6.4 A global footprint, with local roots>Sustainable value creation alongside regions , page 45

SDG 14 Conserve and sustainably use the oceans, seas and marine resources for sustainable development		
14. 1 By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution	Marine pollution from operations	URD 2025, 5.2.2.2 Pollution (E2) > Combating pollution, page 354-355 Sustainability & Climate 2026 Progress Report, Preventing the risk of accidental pollution, page 83
14. 1 By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution	Marine pollution from marine transport	URD 2025, 5.2.2.2 Pollution (E2) > Combating pollution, page 354-355 Sustainability & Climate 2026 Progress Report, Preventing the risk of accidental pollution, page 83
14. 1 By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution	Marine pollution from plastics	URD 2025, 5.2.2.2.C. Quantitative data on substance releases to water, air and soil (E2-4), page 355-356
14.2 By 2020, sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans	Marine and coastal ecosystems preservation	Protecting biodiversity commitments and actions, page 14-15 Our Climate, Coastal Areas and Oceans actions | TotalEnergies Foundation
14.3 Minimize and address the impacts of ocean acidification, including through enhanced scientific cooperation at all levels	Reduce impacts on ocean	Our Climate, Coastal Areas and Oceans actions | TotalEnergies Foundation

14.A Increase scientific knowledge, develop research capacity and transfer marine technology, taking into account the Intergovernmental Oceanographic Commission Criteria and Guidelines on the Transfer of Marine Technology, in order to improve ocean health and to enhance the contribution of marine biodiversity to the development of developing countries, in particular small island developing States and least developed countries	Contribute to scientific knowledge	URD 2025, 5.2.2.4 Biodiversity and ecosystems (E4) > Axis 4: Promotion of biodiversity, page 362 Protecting biodiversity commitments and actions, page 5 URD 2025, 5.1.1.4 Targets and progress indicators, page 281 Sustainability & Climate 2026 Progress Report, Acting for Biodiversity, page 88-89

SDG 15 Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss		
15.1 By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements	Ecosystems preservation	URD 2025, 5.2.2.4.A. Transition plan and consideration of biodiversity and ecosystems in strategy and business model (E4-1), page 358 URD 2025, 5.2.2.4.E. Actions and resources related to biodiversity and ecosystems (E4-3), page 361 Protecting biodiversity Commitments and actions Sustainability & Climate 2026 Progress Report, Caring for the Environment, page 81-82 Sustainability & Climate 2026 Progress Report, Acting for Biodiversity, page 88-89
15.2 By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally	Net zero deforestation policy	Protecting biodiversity Commitments and actions- Tilenga project a tailored action plan to generate a net gain in biodiversity Sustainability & Climate 2026 Progress Report, Acting for Biodiversity, page 88-89
15.3 By 2030, combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world	Depollution policy	URD 2025, 3.6.3.4 Safety, health and the environment > Limiting the environmental footprint of TotalEnergies activities, page 157 URD 2025, 5.2.2.2 Pollution (E2) > 2. Controlling emissions to air and water, page 355
15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species	Biodiversity-rich areas	URD 2025, 3.6.3.4 Safety, health and the environment > Managing impacts of projects and operations on biodiversity and nature, page 158 URD 2025, 5.2.2.4.E. Actions and resources related to biodiversity and ecosystems (E4-3), page 361 Protecting biodiversity Commitments and actions

15.9 By 2020, integrate ecosystem and biodiversity values into national and local planning, development processes, poverty reduction strategies and accounts	Biodiversity ambition	URD 2025, 3.6.3.4 Safety, health and the environment > Managing impacts of projects and operations on biodiversity and nature, page 158 URD 2025, 5.2.2.4.D. Targets related to biodiversity and ecosystems (E4-4), page 360-361 Protecting biodiversity Commitments and actions Sustainability & Climate 2026 Progress Report, Caring for the Environment, page 81-82 Sustainability & Climate 2026 Progress Report, Acting for Biodiversity, page 88-89
15.B Mobilize significant resources from all sources and at all levels to finance sustainable forest management and provide adequate incentives to developing countries to advance such management, including for conservation and reforestation	Reforestation	URD 2025, 5.2.2.4.E. Actions and resources related to biodiversity and ecosystems (E4-3), page 361 URD 2025, 5.2.2.4.D. Targets related to biodiversity and ecosystems (E4-4), page 360-361 Sustainability & Climate 2026 Progress Report, Offsetting residual emissions with nature-based carbon sinks, page 66 Sustainability & Climate 2026 Progress Report, Acting for Biodiversity, page 88-89 Sustainability & Climate 2026 Progress Report, Share Value with Our Host Communities, page 97

3. Having a positive impact for stakeholders



SDG targets	Related business theme	Sources of information
SDG 1 End poverty in all its forms everywhere		
1.1 By 2030, eradicate extreme poverty for all people everywhere, currently measured as people living on less than $1.25 a day	Responsible social standards	**Approach to tax** URD 2025, Fighting tax evasion, page 290 2024 Tax transparency report, page 17-18 Sustainability & Climate 2026 Progress Report, Promoting Fiscal Transparency and Fighting Corruption, page 94 Sustainability & Climate 2026 Progress Report, Share Value with Our Host Communities, page 97 **Tax governance, control, and risk management** URD 2025, 3.1.1 Energy transition > Risk of legal actions and regulatory developments, page 131-132 URD 2025, 3.3.4 Main characteristics of the internal control and risk management procedures, page 147-148 URD 2025, 3.6.6 Whistle-blowing mechanisms, page 162 URD 2025, 4.1.2.3 Committees of the Board of Directors > The audit committee, page 218-220 URD 2025, 5.2.3.3 E. Targets for managing material negative impacts, promoting positive impacts and managing material risks and opportunities, page 406 Tax Transparency Report 2023, Assurance statement, page 7
1.2 By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions	Responsible social standards	URD 2025, 5.2.3.1.C. Working conditions and environment > 3.a. Attractive and competitive compensation, page 389 URD 2025, 5.2.3.1.C. Working conditions and environment > 4. Equal treatment and opportunities, page 391-392 **Infrastructure investments and services supported** Sustainability & Climate 2026 Progress Report, Having a Positive Impact for Stakeholders, page 91 TotalEnergies' website, Local Economic Development TotalEnergies' website, Positive Impact for Stakeholders

1.3 Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable	Responsible social standards	URD 2025, 1.1.3 Our business model > Shared value creation, page 13 **Approach to tax** Sustainability & Climate 2026 Progress Report, Share Value with Our Host Communities, page 97 Tax Transparency Report 2022-2023, 2. Our approach to tax, page 18-36 Our tax policy **Tax governance, control, and risk management** URD 2025, 3.1.1 Energy transition > Risk of legal actions and regulatory developments, page 131-132 URD 2025, 3.3.4 Main characteristics of the internal control and risk management procedures, page 147-148 URD 2025, 3.6.6 Whistle-blowing mechanisms, page 162 URD 2025, 4.1.2.3 Committees of the Board of Directors > The audit committee, page 218-220 Tax Transparency Report 2023, Assurance statement, page 7
1.4 By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance	Societal impacts	**Access to basic services** URD 2025, 2.6.5.5 Local projects promoting access to low-carbon and affordable energy, page 128 URD 2025, 5.2.3.3 D. Actions to manage material impacts and opportunities for affected communities > Just and multi-energy transition, page 406 URD 2025, 5.2.3.4 Consumers and end-users > Access to more sustainable energy (or just transition), page 409 URD 2025, 5.2.4.3 C. Specific actions in favor of certain categories of suppliers, Local economic development, page 414 **Respect for human rights of local communities** URD 2025, 5.2.3.3 D. Actions to manage material impacts and opportunities for affected communities, page 405-406

SDG 2 Zero Hunger		
2.3 By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists and fishers, including through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment	Access to land	**Access to land** URD 2025, Special provisions for indigenous and tribal peoples, page 403 **Indigenous and tribal people** URD 2025, 3.6.8.1 Human rights, page 163-170 URD 2025, 5.2.3.3 Affected communities > Policies for affected communities, page 402-403 Human Rights Briefing Paper 2018-2023, b. Human Rights and Local communities, page 8 **Investment in regenerative agriculture projects that improve local incomes and livelihoods** URD 2025, GHG removals and GHG mitigation projects financed >regenerative agriculture, page 352 **Biomass (Development of biogas from agricultural waste, Implementation of certified and traceable biomass supply chains)** URD 2025, 5.2.2.5 Resource use and circular economy>Creating value from circular raw materials, page 363 URD 2025, 5.2.2.5 Resource use and circular economy (E5)>Producing more responsibly , page 364-366
SDG 3 Ensure healthy lives and promote well-being for all at all ages		
3.6 By 2020, halve the number of global deaths and injuries from road traffic accidents.	Road safety	Our Road Safety actions | TotalEnergies Foundation URD 2025, Stakeholder Engagement at EACOP, page 164-165 Sustainability & Climate 2026 Progress Report, Uganda and Tanzania: Tilenga and EACOP Projects, page 98
3.9 By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination.	Environmental stewardship	URD 2025, 5.1.1.4 Targets and progress indicators, page 281 URD 2025, 3.6.8.3 Environment > Discharged water quality, page 173 URD 2025, 5.2.3.1 B. Health and Safety > potential exposure to chemical or hazardous products, page 382

SDG 4 Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all		
4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	Youth insertion	TotalEnergies website, Our commitment to support young people URD 2025, 5.2.3.1 Company workforce – 3. Measures in favor of young work-study students in France, page 375 URD 2025, 5.2.3.1.C. Working conditions and environment > Class of young multi-energy talents, page 388 URD 2025, 5.2.3.1.C. Working conditions and environment > a. Equality between men and women in the workplace, page 392-394 URD 2025, 5.2.3.1.C. Working conditions and environment > b. Employment and inclusion of people with disabilities, page 394-395 URD 2025, 5.2.3.3 D. Actions to manage material impacts and opportunities for affected communities - Commitment to the professional integration of young, pages 405-406
4.B By 2020, substantially expand globally the number of scholarships available to developing countries, in particular least developed countries, small island developing States and African countries, for enrolment in higher education, including vocational training and information and communications technology, technical, engineering and scientific programs, in developed countries and other developing countries	Scholarships	URD 2025, 5.2.3.3 D. Actions to manage material impacts and opportunities for affected communities - Commitment to the professional integration of young, pages 405-406

SDG 8 Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all		
8.6 By 2020, substantially reduce the proportion of youth not in employment, education or training	Youth insertion	TotalEnergies website, Our commitment to support young people URD 2025, 5.2.3.1 Company workforce – 3. Measures in favor of young work-study students in France, page 375 URD 2025, 5.2.3.1.C. Working conditions and environment > Class of young multi-energy talents, page 388 URD 2025, 5.2.3.1.C. Working conditions and environment > a. Equality between men and women in the workplace, page 392-394 URD 2025, 5.2.3.1.C. Working conditions and environment > b. Employment and inclusion of people with disabilities, pages 394-395 URD 2025, 5.2.3.3 D. Actions to manage material impacts and opportunities for affected communities - Commitment to the professional integration of young, pages 405-406
8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	Forced labour and child labour	URD 2025, 5.2.3.1 E. Respect for human rights at work > 5. Combatting forced labor and child labor, page 398 Code of Conduct, Respect for human rights, page 15 Human Rights Briefing Paper 2018-2023, c. Combatting child labour and forced labor, page 17

SDG 10 Reduce inequality within and among countries		
10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status **10.3** Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Non-discrimination	Human Rights Briefing Paper 2018-2023, b. Non-discrimination, page 20, page 26 Code of Conduct, page 15, 21 TotalEnergies website, Human rights URD 2025, 5.1.2.6 Talent diversity, a performance lever, page 285 URD 2025, 5.2.3.1 E. Respect for human rights at work, page 397 URD 2025, 5.2.3.1 C 4. Equal treatment and opportunities, page 391

SDG 16 Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels		
16.1 Significantly reduce all forms of violence and related death rates everywhere	Reducing all forms of violence	URD 2025, 3.6.5 Actions to mitigate risks and prevent severe impacts, page 160-162 URD 2025, 5.2.3.3 D. Actions to manage material impacts and opportunities for affected communities, page 405 Code of Conduct, External Resources, page 39-42 Human Rights Briefing Paper 2018-2023, C. Human Rights and Security, page 8 VPSHR Annual Report 2024, page 12
16.2 End abuse, exploitation, trafficking and all forms of violence against and torture of children	Forced and child labor	URD 2025, 3.6.8.5 Suppliers, page 182 URD 2025, 5.2.3.1 E. Respect for human rights at work, page 397-398 Code of Conduct, Respect for human rights, page 9, page 15 Human Rights Briefing Paper 2018-2023, c. Combatting child labour and forced labor, page 17 Human Rights Internal Guide, Prohibition on forced labor and child labor, page 22-23
16.3 Promote the rule of law at the national and international levels and ensure equal access to justice for all	Grievance mechanisms	URD 2025, 3.6.6 Whistle-blowing mechanisms, page 162 URD 2025, 3.6.8.1 Human rights, page 169-170 Code of Conduct, Speaking up, page 34-35 VPSHR Annual Report 2024, page 12 Human Rights Briefing Paper 2018-2023, Remediation and grievance mechanisms, page 9 Human Rights Internal Guide, page 10, 13, 26, 30, 31 and 47
16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels	Stakeholder engagement	URD 2025, 1.6.5 An ongoing dialogue with our stakeholders, page 45 URD 2025, 3.6.1.3 Dialogue with stakeholders, page 151-152 URD 2025, 5.2.1.3 B. Interests and views of stakeholders, page 307-313 URD 2025, 5.2.3.3 C. Processes to remedy negative impacts and channels for affected communities to voice their concerns, page 404 TotalEnergies website, Stakeholder relationships TotalEnergies website, Local Economic Development

SDG 17 Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development		
17.1 Strengthen domestic resource mobilization, including through international support to developing countries, to improve domestic capacity for tax and other revenue collection	Strengthen domestic resource mobilization	**Approach to tax** URD 2025, 5.1.4.3 Promoting fiscal transparency and fighting corruption > Fighting tax evasion, page 290 S&C 2026 Progress Report, Promoting Fiscal Transparency and Fighting Corruption, page 94 Tax Transparency Report 2022-2023, 2. Our approach to tax, page 18-36 Our tax policy
17.16 Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the Sustainable Development Goals in all countries, in particular developing countries **17.17** Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	Partnerships	**External initiatives** S&C Progress Report, Share Value with Our Host Communities, page 97 URD 2025, 2.5.1.1 Refining and petrochemicals > R&D and partnerships, pages 119-120 URD 2025, 1.6.4 A global footprint, with local roots > Sustainable value creation alongside regions and communities, page 45 URD 2025, 2.2.2.3 Nature-based carbon sinks, page 87 S&C Progress Report, Our transition strategy > Our Renewable Electricity Capacity Build-up, page 30 S&C Progress Report, Climate & Sustainable Energy > Reducing Our Emissions, page 55 S&C Progress Report, Climate & Sustainable Energy > Reducing Our Customers' Emissions, pages 58-59 S&C Progress Report, Climate & Sustainable Energy > Ambition of carbon neutrality, page 68 S&C Progress Report, Our Transition Strategy > Our Just Transition Plan, pages 13-14, page 41 S&C Progress Report, Caring for the environment, pages 86-87, page 89 Protecting Biodiversity Commitments and Actions, page 10, 11, 24, 28, 29, 30 Code of Conduct, External Resources, page 39-42 TotalEnergies website, Our sustainability approach > Support to Global Initiatives TotalEnergies website, Reporting standards TotalEnergies website, Challenges Identification TotalEnergies website, Main ESG ratings **Membership of associations** URD 2025, 5.2.3.3 D. Actions to manage material impacts and opportunities for affected communities, page 405-406 URD 2025, 5.2.1.3 B. Interests and views of stakeholders > Professional associations, page 311 S&C Progress Report, Advocacy and Sector Initiatives in Support of the Energy Transition, page 41 S&C Progress Report, Advocacy and Sector Initiatives in Support of the Energy Transition, page 91 TotalEnergies website, Industry and business associations membership

4. Acting for the well-being of employees



SDG targets	Related business theme	Sources of information
SDG 1 End poverty in all its forms everywhere		
1.1/1.2/1.3 By 2030, eradicate extreme poverty for all people everywhere, currently measured as people living on less than $2.15 a day/ By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions/ Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable	Responsible social standards	URD 2025, 5.2.3.1.C. Working conditions and environment > Action plan, page 384 Sustainability & Climate 2026 Progress Report, Having a Positive Impact for Stakeholders, page 90

SDG targets	Related business theme	Sources of information
SDG 3 Ensure healthy lives and promote well-being for all at all ages		
3.4 By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being	People's health	URD 2025, 5.2.3.1.B. Health and safety > 5. Prevention of risks to health in the workplace, page 381-383 URD 2025, 3.6.3.4 Safety, health and the environment > Preventing occupational health risks, page 157
3.6 By 2020, halve the number of global deaths and injuries from road traffic accidents	Road safety	URD 2025, 3.6.8.1 Human rights, page 169 URD 2025, 5.3.1.2 Health and safety > 4. Prevention of transportation accidents, page 380 Our Road Safety actions | TotalEnergies Foundation
3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all	Health coverage	URD 2025, 5.2.3.1.C. Working conditions and environment > 3.a. Attractive and competitive compensation, page 389 Sustainability & Climate 2026 Progress Report, Building a Good Place to Work, page 77 **Significant indirect economic impacts** URD 2025, 5.2.3.1.B. Health and safety > 3. Prevention of occupational accidents, page 378-380 Responsible Employer | TotalEnergies.com
3.9 By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination	Environmental stewardship	**Air, water and waste new targets** URD 2025, 5.1.1.4 Targets and progress indicators > Environment, page 281 URD 2025, 3.6.8.3 Environment, page 172 URD 2025, 5.2.3.1.B. Health and safety > 5. Prevention of risks to health in the workplace, page 381-383 Sustainability & Climate 2026 Progress Report, Key Performance Indicators > Environment, page 112

SDG 4 Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all		
4.3 By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university	Employee training and education	URD 2025, Working conditions and environment page 386-389 Sustainability & Climate 2026 Progress Report, Key Performance Indicators > Employees > Training, page 111 Sustainability & Climate 2026 Progress Report, Develop and Support Talent in the Transition, page 76
4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	Youth insertion	URD 2025, 5.2.3.1 Company workforce (S1) > 3. Measures in favor of young work-study students in France, page 375 URD 2025, 5.2.3.1.C. Working conditions and environment > 2.b. Training and skills development page 387 URD 2025, 5.2.3.1.C. Working conditions and environment > 4.a. Equality between men and women in the workplace, page 392 URD 2025, 5.2.3.1.C. Working conditions and environment > 4.b. Employment and inclusion of people with disabilities, page 394-395 URD 2025, 5.2.3.3.D. Actions to manage material impacts and opportunities for affected communities > Commitment to the professional integration of young people in countries where the company operates, page 405 TotalEnergies website, Our commitment to support young people
4.5 By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations	Equal access to education	URD 2025, 5.2.3.1.C. Working conditions and environment > 4. Equal treatment and opportunities, page 391 URD 2025, 5.2.3.1.C. Working conditions and environment > 2. Developing skills and maintaining employees' long-term employability, page 386
4.7 By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of	Promoting sustainable development through education	URD 2025, 3.6.8.5 Suppliers > Training of buyers & Awareness-raising and training of Suppliers, page 183 URD 2025, 5.2.3.1.C. Working conditions and environment > 2.b. Training and skills development pages 387-388 URD 2025, 5.2.3.1 E. Respect for human rights at work > 4. Action plan Awareness-raising and training, pages 397-398 URD 2025, 5.2.4.1 D. Awareness-raising and training on ethics and business conduct, page 410 URD 2025, 5.2.4.2 A 2. Anti-corruption training, pages 411-412

cultural diversity and of culture's contribution to sustainable development		

SDG 5 Achieve gender equality and empower all women and girls		
5.1 End all forms of discrimination against all women and girls everywhere	Gender equality	**Non-discrimination policy** URD 2025, 4.1.5.2 The Executive Committee and the Performance Management Committee of the Company > Balanced representation of women and men and diversity results in the 10% of positions at the Corporation with the highest responsibilities, page 227 URD 2025, 5.2.3.1.C. Working conditions and environment > 4. Equal treatment and opportunities, page 391 Sustainability & Climate 2026 Progress Report, Talent Diversity, a Performance Lever, page 79 Human Rights Briefing Paper 2018-2023, Our salient Human Rights issues > 1b. Non-discrimination, page 16-17 Code of Conduct, page 20-21 TotalEnergies website, Challenges identification TotalEnergies website, Indicators, 2025 ESG Databook TotalEnergies website, Responsible employer **Equal remuneration** URD 2025, 5.2.3.1.C. Working conditions and environment > 3.a. Attractive and competitive compensation > Policy, page 389 URD 2025, 5.2.3.1.C. Working conditions and environment > 4. Equal treatment and opportunities, page 391-392 **Parental leave** URD 2025, 5.2.3.1.C. Working conditions and environment > 4. Equal treatment and opportunities, page 391-392
5.4 Recognize and value unpaid care and domestic work through the provision of public services, infrastructure and social protection policies and the promotion of shared responsibility within the household and the family as nationally appropriate	Promoting a better work-life balance	URD 2025, 5.2.3.1.C. Working conditions and environment > 3.b. Social protection, p. 389 URD 2025, 5.2.3.1.C. Working conditions and environment > 1. Quality of life at work and employee well-being, page 382 Sustainability & Climate 2026 Progress Report, Building a Good Place to Work page 77-78
5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	Women in leadership	URD 2025, 4.1.1 Composition of the Board of Directors, page 186 URD 2025, 4.1.5.2 The Executive Committee and the Performance Management Committee of the Company > Balanced representation of women and men and diversity results in the 10% of positions at the Corporation with the highest responsibilities, page 227 URD 2025, 5.2.3.1.C. Working conditions and environment > 4.a. Mixed teams, equal treatment and opportunities, page 392 Sustainability & Climate 2026 Progress Report, Building a Good Place to Work page 77-78 Sustainability & Climate 2026 Progress Report, Talent Diversity, a

		Performance Lever, page 79
SDG 8 Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all		
8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors	Economic productivity	URD 2025, 1.1.3 Our business model, page 12 URD 2025, 1.8 Our financial performance, page 51-70 URD 2025, 8.7 Notes to the Consolidated Financial Statements, page 458-566 URD 2025, 5.2.3.3.E. Targets for managing material negative impacts, promoting positive impacts and managing material risks and opportunities, page 406
8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	Decent work	**Remuneration Policy** URD 2025, 8.4 Compensation for the administration and management bodies, page 492 URD 2025, 5.2.3.1.C. Working conditions and environment > 3.a. Attractive and competitive compensation > Policy, page 389 URD 2025, 5.2.3.1.C. Working conditions and environment > 1. Quality of life at work and employee well-being, page 382 **Long-term employability** URD 2025, 5.2.3.1.C. Working conditions and environment > 2. Developing skills and maintaining employees' long-term employability, page 386 Sustainability & Climate 2026 Progress Report, Develop and Support Talent in the Transition, page 76 **Non-discrimination** URD 2025, 5.1.1.4 Targets and progress indicators > Diversity, page 279 URD 2025, 5.2.3.1 Company workforce (S1), page 373 URD 2025, 5.2.3.1.C. Working conditions and environment, 4. Equal treatment and opportunities, page 391-393 Human Rights Briefing Paper 2018-2023, Human Rights in the workplace > b.Non-discrimination, page 16-17 Sustainability & Climate 2026 Progress Report, Talent Diversity, a Performance Lever, page 79 Code of Conduct, page 20-21 TotalEnergies website, Challenges identification TotalEnergies website, Indicators, 2025 ESG Databook TotalEnergies website, Responsible employer **Human rights in the workplace** URD 2025, 5.2.3.1.E. Respect for human rights at work, page 397-399 URD 2025, 5.2.4.3.B. The Company's Sustainable Procurement Program, page 412-414 Human Rights Briefing Paper 2018-2023, Our salient Human Rights

		issues > Human rights in the workplace, page 13-17 Sustainability & Climate 2026 Progress Report, Upholding Human Rights, page 92-93 Code of Conduct, page 14-15 Respect Human rights at work: Practical Guide for Suppliers TotalEnergies website, Challenges identification TotalEnergies website, Indicators, 2025 ESG Databook TotalEnergies website, Responsible employer TotalEnergies website, Human rights TotalEnergies website, Sustainable procurement
8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	Forced labour and child labour	URD 2025, 5.2.3.1.E. Respect for human rights at work, page 397-399 Human Rights Briefing Paper 2018-2023, page 17 Code of Conduct, Respect for human rights, page 15 Sustainability & Climate 2026 Progress Report, Upholding Human Rights, page 92-93 Respect Human rights at work: Practical Guide for Suppliers TotalEnergies website, Challenges identification TotalEnergies website, Indicators, 2025 ESG Databook TotalEnergies website, Responsible employer TotalEnergies website, Human rights TotalEnergies website, Sustainable Procurement
8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Occupational health and safety	URD 2025, 5.1.1.4 Targets and progress indicators > Safety/Health, page 279 URD 2025, 3.6.3.4 Safety, health and the environment > Preventing the occurrence of major industrial accidents, page 156 URD 2025, 3.6.8.2 Health and safety, page 170-172 URD 2025, 3.6.3.4 Safety, health and the environment, page 155-158 Human Rights Briefing Paper 2018-2023, Our salient Human Rights issues > 1.a.I. Workplace health and safety, page 13 Sustainability & Climate 2026 Progress Report, Ensuring People's Safety, page 70-72 TotalEnergies' Golden rules - Safety at work TotalEnergies website, Challenges identification TotalEnergies website, Indicators, 2025 ESG Databook TotalEnergies website, Health and safety for everyone
8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Social dialogue	URD 2025, 3.6.8.5 Suppliers, page 182-183 URD 2025, 3.6.8.1 Human rights > Ethic and human rights assessments, page 163 URD 2025, 5.2.4.3.B. The Company's Sustainable Procurement Program, page 412 URD 2025, 5.2.3.1.D. Social dialogue, page 395 Human Rights Briefing Paper 2018-2023, 3.a Human Rights in the workplace, page 8 Human Rights Briefing Paper 2018-2023, 4.c Ongoing engagement and dialogue with our stakeholders, page 9 Respect Human rights at work: Practical Guide for Suppliers TotalEnergies website, Challenges identification TotalEnergies website, Indicators, 2025 ESG Databook TotalEnergies website, Responsible employer TotalEnergies website, Sustainable Procurement

SDG 10 Reduce inequality within and among countries		
10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status **10.3** Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Non-discrimination	URD 2025, 5.2.3.1.C. Working conditions and environment > 4. Equal treatment and opportunities, page 391-392 URD 2025, 5.2.3.1 E. Respect for human rights at work, page 397 URD 2025, 5.2.4.3.B. The Company's Sustainable Procurement program, page 412 Sustainability & Climate 2026 Progress Report, Upholding Human Rights, page 92 Human Rights Briefing Paper 2018-2023, b. Non-discrimination, page 16 Code of Conduct, page 15, 21 TotalEnergies website, Challenges identification TotalEnergies website, Indicators, 2025 ESG Databook TotalEnergies website, Responsible employer TotalEnergies website, Human rights TotalEnergies website, Sustainable procurement Respect Human rights at work: Practical Guide for Suppliers
10.4 Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality	Wage and social protection policies	URD 2025, 5.2.3.1.C. Working conditions and environment > 3.a. Attractive and competitive compensation, page 389 URD 2025, 5.2.3.1.C. Working conditions and environment > Action plan, page 384

SDG 16 Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels		
16.3 Promote the rule of law at the national and international levels and ensure equal access to justice for all	Grievance mechanisms	URD 2025, 3.6.6 Whistle-blowing mechanisms, page 162 URD 2025, 3.6.8.1 Human rights, page 170 Code of Conduct, Speaking up, page 34-35 VPSHR Annual Report 2024, page 12 URD 2025, 5.1.4.3 Promoting fiscal transparency and fighting corruption > Fighting tax evasion, page 290 URD 2025, 5.2.4.2 The fight against corruption, page 410-412 Human Rights Briefing Paper 2018-2023, Remediation and grievance mechanisms, page 9 Human Rights Internal Guide, page 10, 13, 26, 30, 31 and 47
16.5 Substantially reduce corruption and bribery in all their forms	Anti-corruption	**Operations assessed for risks related to corruption** URD 2025, 3.3.2 Control environment > Business integrity and ethics, page 143 URD 2025, 3.3.3.3 Risk management systems in place > Regarding risk prevention relating to changes in the regulatory environment and business ethics, page 146 URD 2025, 5.2.4.2 The fight against corruption (G1-3 and G1-4), page 410 **Communications and training about anti-corruption policies** URD 2025, 3.6.5.2 Awareness-raising and training of TotalEnergies' employees, page 161 URD 2025, 5.2.4.3 Supplier relationship management (G1-2) > Axe 2: Raise awareness and mobilize suppliers, page 413 Sustainability & Climate 2026 Progress Report, Promoting Fiscal Transparency and Fighting Corruption, page 94 Sustainability & Climate 2026 Progress Report, Performance indicator – Fighting corruption, page 113 Code of Conduct, Intended users, page 5
16.6 Develop effective, accountable and transparent institutions at all levels	Transparency	URD 2025, 5.1.4.3 Promoting fiscal transparency and fighting corruption > Fighting corruption, page 290 URD 2025, 5.1.4.3 Promoting fiscal transparency and fighting corruption > Tax Policy of the Company, page 290-291 URD 2025, 9.3 Report on the payments made to governments, page 585 TotalEnergies website, Business ethics **Chair of the highest governance body** URD 2025, 4.1.5.1 Unified Management Form > Combination of the management positions, page 225-226 URD 2025, 1.7.1 A committed Board of Directors > A unified management structure, tailored to the Company's requirements, page 47-48 **Conflicts of interest** URD 2025, 4.1.1.2 Absence of conflicts of interest or convictions, page 204-205 URD 2025, 4.1.2.1 Working procedures of the Board of Directors > 7. Lead Independent Director, page 214-215 URD 2025, 4.1.3 Report of the Lead Independent Director on the execution of his mission in respect of 2025 financial year, page 223-224

16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels	Stakeholder engagement	URD 2025, 3.6.1.3 Dialogue with stakeholders, page 151-152 TotalEnergies website, Responsible Employer