

# TotalEnergies SDG REPORTING

Reporting period 2024



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# TotalEnergies' contribution to SDGs

Energy is at the heart of one of the great challenges of the 21st century: saving our planet from the threat of climate change while enabling the majority of mankind to escape from poverty. The climate challenge and energy transition are inseparable from other major world challenges such as poverty, hunger, environmental degradation, biodiversity loss, the preservation of water, ethics and corruption: these are the 17 U.N. Sustainable Development Goals, defined in the U.N.'s 2030 Agenda.

It is not enough to decarbonize energy. It is also necessary to meet in a responsible way the growing needs for affordable and sustainable energy of a rising global population. This is TotalEnergies' purpose: to provide as many people as possible with energy that is more reliable, more affordable and more sustainable. And this is why the Company aims at placing Sustainability in all its dimensions at the heart of its strategy, its projects and its operations.

TotalEnergies' commitment to contribute to the Sustainable Development Goals is based on 4 axes:

- **Climate and Sustainable Energy;**
- **Caring for the Environment;**
- **Having a Positive Impact for Stakeholders;**
- **Acting for the Well-being of our Employees.**

In 2024, to make these commitments a reality, the Company has identified "5 Levers for a Sustainable Change" to bring about collective change in behaviors. Requiring the commitment of all employees, these five Levers aim to minimize energy consumption and discharges into the environment from its projects and operations, to promote renewable energies and low-carbon technologies to reduce emissions, both in its projects and operations and to its customers and suppliers, to maintain a constructive dialogue with its stakeholders and to pay attention to others in the workplace. They support our Sustainab'ALL approach, for which the Company has mobilized its 100,000 employees through local progress plans.

The objective of this report is to connect Sustainable Development Goals targets with TotalEnergies results and actions that contribute to such targets. Information is sourced from our [Sustainability & Climate 2025 Progress Report](#) and from [TotalEnergies' Universal Registration Document 2024 \(URD 2024\)](#).

TotalEnergies also reports on CoP ([TotalEnergies' Communication on Progress](#)) and GRI (TotalEnergies' [GRI Content Index](#)).

# TotalEnergies' commitment to contribute to the SDGs is structured around four axes

## 1. Climate and sustainable energy



SDG Targets	Related business theme	Sources of information
SDG 7 Ensure access to affordable, reliable, sustainable and modern energy for all		
<p><b>7.1</b> By 2030, ensure universal access to affordable, reliable and modern energy services</p>	Access to energy	<p><a href="#">URD 2024, 3.6.8.4 Climate-A Our ambition and our progress- More energy to fuel human development,p.179</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Accessible and Affordable Energy for All, p.99</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Our Just Transition Plan, p.38-39</a>  <a href="#">TotalEnergies' website, Access to Energy</a></p>
<p><b>7.2</b> By 2030, increase substantially the share of renewable energy in the global energy mix</p>	Renewable energies development	<p><a href="#">URD 2024, 5.2.1.1 Strategy - Investments and financing by the Company to support the implementation of its transition strategy</a>  <a href="#">Sustainability and Climate 2025 Progress Report, More Energy, Less Emissions, p.6</a>  <a href="#">URD 2024, Power generation from renewable sources, p.102</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Our Renewable Electricity Capacity Build-up, p.25</a></p> <p style="text-align: center;"><b>Liquefied Natural Gas</b></p> <p><a href="#">URD 2024, 1.2.6 Liquefied Natural Gas: a key fuel for the energy transition, p.17</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Liquefied Natural Gas: a Key Fuel for the Energy Transition p.21</a></p>
<p><b>7.2</b> By 2030, increase substantially the share of renewable energy in the global energy mix</p>	Low carbon energies development	<p style="text-align: center;"><b>Biofuels, Biogas, Hydrogen and e-fuels</b></p> <p><a href="#">URD 2024, 1.3.4.3, New low-carbon energy, p.25</a>  <a href="#">URD 2024, 2.3.7 Hydrogen, p.99</a>  <a href="#">URD 2024, 2.5.1 Refining &amp; chemicals-Biofuels, p.113</a>  <a href="#">URD 2024, 3.6.8.4 Climate Electricity: the energy of decarbonation, p.184</a>  <a href="#">URD 2024, 5.2.5.3 Actions relating to resource use and the circular economy &gt; Biofuels and more Sustainable Aviation Fuels, p.352</a>  <a href="#">Sustainability and Climate 2025 Progress Report, New Low-carbon Energy, p.59</a></p>

		<p style="text-align: center;"><b>Storage</b></p> <p><a href="#">URD 2024, 2.4.4 Electricity storage, p.108-109</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Our Major Development in Electricity: an Integrated Approach, p.24</a></p> <p style="text-align: center;"><b>Mobility</b></p> <p><a href="#">URD 2024, 3.6.8.4 Climate &gt; Electricity: the energy of decarbonation &gt; c. Developing electric mobility, p.184</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Developing Electric Mobility, p.58</a>  <a href="#">CDP Climate Change 2024, (7.74.1) Provide details of your products and/or services that you classify as low-carbon products, p.293</a></p>
<p style="text-align: center;"><b>7.3</b></p> <p>By 2030, double the global rate of improvement in energy efficiency</p>	<p>Energy efficiency</p>	<p><a href="#">URD 2024, 2.4.6 Services in the field of energy efficiency and innovation in the electricity, p.111</a>  <a href="#">URD 2024, 2.2.2.1 Reduction of the carbon footprint, p.84</a>  <a href="#">URD 2024, 3.6.8.4.B.d Improving the Energy Efficiency of Our Sites, p.181</a>  <a href="#">URD 2024, 5.1.3.3 material IRO (SBM-3)- energy efficiency plans, p.299</a></p>
<p style="text-align: center;"><b>7.A</b></p> <p>By 2030, enhance international cooperation to facilitate access to clean energy research and technology, including renewable energy, energy efficiency and advanced and cleaner fossil-fuel technology, and promote investment in energy infrastructure and clean energy technology</p>	<p>R&amp;D and innovation</p>	<p><a href="#">Sustainability and Climate 2025 Progress Report, Sharing best practices and AUSEA, p.55</a></p> <p><a href="#">URD 2024, TotalEnergies industry leader through the Oil &amp; Gas, p.328-329</a></p> <p><a href="#">URD 2024, 1.3.3.6 Actively working with our partners on non-operated assets, p.24</a></p>

SDG 8 Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

<p><b>8.4</b>          Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead</p>	<p>Resource efficiency</p>	<p><b>Energy consumption within the organization</b>  <a href="#">URD 2024, 3.6.8.4 Climate &gt; Targets and indicators related to climate change &gt; Other indicators, p.186</a>  <a href="#">URD 2024, 11.1 World Economic Forum Core extra-financial metrics &gt; Greenhouse Gas (GHG) emissions &gt; Other indicators, p.647</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Performance Indicators, p.102-119</a></p> <p><b>Reduction of energy consumption</b>  <a href="#">URD 2024, 3.6.8.4 Climate &gt; Targets and indicators related to climate change, p.185-186</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Climate &amp; Sustainable Energy &gt; Reducing Our Emissions &gt; Improving the Energy Efficiency of Our Sites : Implementation of the 2023-2025 Action Plan &gt; p.47</a></p> <p><b>Reductions in energy requirements of products and services</b>  <a href="#">URD 2024, 3.6.8.4 Climate &gt; Targets and indicators related to climate change, p.185-186</a>  <a href="#">URD 2024, 5.2.1.3 Metrics and targets &gt; Lifecycle Carbon intensity of energy products sold, p.335</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Climate &amp; Sustainable Energy &gt; Reducing Our Emissions &gt; Improving the Energy Efficiency of Our Sites : Implementation of the 2023-2025 Action Plan &gt; p.47</a></p> <p><b>Additional Information</b>  <a href="#">URD 2024, 5.2.5.3 Actions relating to resource use and the circular economy, p.352-354</a>  <a href="#">URD 2024, Limiting the Environmental Footprint of TotalEnergies Activities, p.161-162</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Environment</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Reporting standards</a></p>
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SDG 9 Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

<p><b>9.1 / 9.A</b> Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all</p>	<p>Infrastructure investment – reliable energy</p>	<p><a href="#">URD 2024, 1.7.3 Our operational excellence &gt; High-performance industrial streamlined assets, p.41</a>  <a href="#">URD 2024, 1.7.4 A global footprint, with local roots &gt; Sustainable value creation alongside regions and communities, p.42</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Our Renewable Electricity Capacity Build-up, p.25</a></p>
<p><b>9.1</b> Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all</p>	<p>Infrastructure investment – sustainable mobility</p>	<p><a href="#">Sustainability and Climate 2025 Progress Report, Our Transition strategy &gt;Our Just Transition Plan, p.39</a>  <a href="#">URD 2024, 1.3.4.2 Developing electric mobility, p.25</a></p>
<p><b>9.2</b> Promote inclusive and sustainable industrialization and, by 2030, significantly raise industry’s share of employment and gross domestic product, in line with national circumstances, and double its share in least developed countries</p>	<p>Direct economic value</p>	<p><a href="#">URD 2024, 1.1.3 Our business model &gt; Communities, p.13</a>  <a href="#">URD 2024, 2.3.2 LNG production and liquefaction &gt; Africa (excluding north Africa), p.94</a>  <a href="#">URD 2024, 3.6.8.1 Human rights, Livelihood &amp; Socioeconomic Development Initiatives, p.173</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Having a positive impact for stakeholders &gt; Sharing value with governments p.92</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Having a positive impact for stakeholders &gt; Maximizing local content, p.97</a></p>
<p><b>9.4</b> By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally</p>	<p>Infrastructure adaptation</p>	<p><a href="#">URD 2024, 5.2.1.2 Impact, risk and opportunity management &gt; B. actions and resources in relation to climate change policies, p.326-327</a>  <a href="#">URD 2024, 3.6.8.4 Climate&gt;Improving the Energy Efficiency of Our Sites: Implementation of the 2023-2025 Action Plan, p.181</a>  <a href="#">URD 2024, 1.7.3 Our operational excellence, p.41-42</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Share Value with Our Host Communities, p.95</a></p>

sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities		
<b>9.5</b> Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending	R&D and innovation	<a href="#">Sustainability and Climate 2025 Progress Report, Innovating to Accelerate the Energy Transition, p.65</a> <a href="#">Sustainability and Climate 2025 Progress Report, p.10</a> <a href="#">URD 2024, 5.2.1 Climate change. p.320</a>

<b>SDG 11 Make cities and human settlements inclusive, safe, resilient and sustainable</b>		
<b>11.1</b> By 2030, ensure access for all to adequate, safe and affordable housing and basic services and upgrade slums	Access to basic services	<a href="#">URD 2024, 3.6.8.4 Climate, B.3. Electricity: the energy of decarbonation, p.184</a> <a href="#">Sustainability and Climate 2025 Progress Report, Our Renewable Electricity Capacity Build-up, p.25</a>
<b>11.2</b> By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons	Sustainable mobility	<a href="#">URD 2024, 3.6.8.4 Climate, B.3. Electricity: the energy of decarbonation, p.184</a> <a href="#">Sustainability &amp; Climate 2025 Progress Report, Ensuring People’s Safety &gt; Road transportation, p.70</a> <a href="#">Sustainability and Climate 2025 Progress Report, Share Value with Our Host Communities &gt; Contributing to local development, p.95</a> <a href="#">Sustainability &amp; Climate 2025 Progress Report, Making a Commitment to Young People &gt; Making the roads safer, p.98</a>

SDG 13 Take urgent action to combat climate change and its impacts		
<p><b>13.1</b> Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p>	<p>Targets to monitor climate performance</p>	<p><a href="#">URD 2024, 5.2.1.2 Impact, risk and opportunity management, p.330 Sustainability and Climate 2025 Progress Report, Climate Impact of Our Strategy: Our 2024 Progress and 2025-2030 Objectives, p.44</a></p>
<p><b>13.2</b> Integrate climate change measures into national policies, strategies and planning</p>	<p>Climate advocacy</p>	<p><a href="#">URD 2024, 3.6.8.4 Climate &gt; Global challenges: COP28, COP29 and actions to be taken, p.179</a></p> <p><b>Engagement &amp; Trade associations</b></p> <p><a href="#">URD 2024, 1.4 Our approach to sustainable development &gt; Collective initiatives supported by TotalEnergies &gt; Energy &amp; Climate, p.34 Sustainability and Climate 2025 Progress Report, Advocacy and Sector Initiatives in Support of the Energy Transition, p.40-41</a></p> <p><a href="#">URD 2024, Sharing best practices and AUSEA technology with partners, p.329</a></p> <p><a href="#">TotalEnergies website, List of professional associations and chambers of commerce TotalEnergies is member of</a></p> <p><a href="#">TotalEnergies website, Review of industry associations 2023</a></p>
<p><b>13.3</b> Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>	<p>Awareness and collective action on climate</p>	<p><a href="#">TotalEnergies Website: Support the energy transition&gt;On the road to transformation</a></p> <p><a href="#">URD 2024, Advocacy and sector initiatives in support of the energy transition, p.33</a></p> <p><a href="#">Sustainability and Climate 2025 Progress Report, p.56-57</a></p> <p><a href="#">Sustainability and Climate 2025 Progress Report, Our just transition plan, p.37</a></p>

## 2. Caring for the environment



SDG targets	Related business theme	Sources of information
SDG 6 Ensure availability and sustainable management of water and sanitation for all		
<p><b>6.1</b> By 2030, achieve universal and equitable access to safe and affordable drinking water for all</p>	Access to drinking water	<a href="#">Sustainability and Climate 2025 Progress Report, Taking Action to Preserve Water Resources, p.82-83</a>
<p><b>6.3</b> By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally</p>	Water management	<p><b>Interactions with water as a shared resource</b>  <a href="#">URD 2024, Limiting the environmental footprint of TotalEnergies activities, p.161</a>  <a href="#">URD 2024, 11.1 World Economic Forum Core extra-financial metrics &gt; Fresh Water Availability, p.648</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Taking Action to Preserve Water Resources, p.82</a></p> <p><b>Management of water discharge-related impacts</b>  <a href="#">URD 2024, Limiting the environmental footprint of TotalEnergies activities, p.161</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Environmental Protection, p.81</a></p>
<p><b>6.4</b> By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity</p>	Resources efficiency	<a href="#">Sustainability and Climate 2025 Progress Report, Taking Action to Preserve Water Resources, p.82-83</a> <a href="#">TotalEnergies website, Indicators, ESG data book-environment-water indicators</a>

<p><b>6.5</b> By 2030, implement integrated water resources management at all levels, including through transboundary cooperation as appropriate</p>	<p>Resources management</p>	<p><a href="#">URD 2024, 1.4 Our approach to sustainable development, Water, p.31</a>  <a href="#">URD 2024, 3.6.3.1 Organization, p.158</a>  <a href="#">URD 2024, 3.6.3.4 Safety, health and the environment &gt;Water and air protection, p.161</a>  <a href="#">URD 2024, 3.6.8.3 Environment, p.178</a>  <a href="#">URD 2024, Limiting the Environmental Footprint of TotalEnergies Activities &gt; Water and air protection, p.161</a>  <a href="#">TotalEnergies website, Environment- Water-we preserve fresh water</a>  <a href="#">TotalEnergies website, indicators</a>  <a href="#">Safety health environment quality charter Sustainability &amp; Climate Progress Report, Taking action to preserve water resources, p.82-83</a></p>
<p><b>6.6</b> By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes</p>	<p>Ecosystems preservation</p>	<p><a href="#">URD 2024, Managing impacts of projects and operations on biodiversity and nature, p.162</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Caring for the Environment, p.79-80</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Offsetting residual emissions with nature-based carbon sinks, p.64</a>  <a href="#">Protecting Biodiversity Commitments and Actions</a>  <a href="#">Our Climate, Coastal Areas and Oceans actions   TotalEnergies Foundation</a></p>
<p><b>6.A</b> By 2030, expand international cooperation and capacity-building support to developing countries in water- and sanitation-related activities and programs, including water harvesting, desalination, water efficiency, wastewater treatment, recycling and reuse technologies</p>	<p>Ecosystems preservation</p>	<p><b>Interactions with water as a shared resource</b>  <a href="#">URD 2024, Limiting the Environmental Footprint of TotalEnergies Activities, p.161</a>  <a href="#">URD 2024, 11.1 World Economic Forum Core extra-financial metrics &gt; Fresh Water Availability, p.648</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Caring for the Environment, p.79-83</a></p>
<p><b>6.B</b> Support and strengthen the participation of local communities in improving water and sanitation management Indicators</p>	<p>Ecosystems preservation</p>	<p><a href="#">Sustainability and Climate 2025 Progress Report, Caring for the Environment, p.79-83</a></p>

SDG 12 Ensure sustainable consumption and production patterns

<p><b>12.2</b> By 2030, achieve the sustainable management and efficient use of natural resources</p>	<p>Resources efficiency</p>	<p><b>Sustainable soil use</b> <a href="#">URD 2024, 5.2.3.5 Water indicators (E3-4), p.344</a> <a href="#">URD 2024, limiting the environmental footprint of TotalEnergies activities, p.161-162</a></p> <p><b>Circular Economy</b> <a href="#">URD 2024, 5.2.5.1 Becoming a player in the circular economy, p.350</a> <a href="#">URD 2024, 5.2.5.3 Actions relating to resource use and the circular economy, p.352-354</a> <a href="#">Sustainability &amp; Climate 2025 Progress Report, Performance indicators &gt; Circular Economy, p.111</a> <a href="#">TotalEnergies website, Environment &gt; Circular economy</a></p> <p><b>Reduction of energy consumption</b> <a href="#">URD 2024, reduce the environmental footprint of marine transport activities, p.122</a> <a href="#">URD 2024, 3.6.8.4 Climate &gt; Targets and indicators related to climate change, p.185-186</a> <a href="#">Sustainability &amp; Climate 2025 Progress Report, Climate &amp; Sustainable Energy, p.46-49</a></p> <p><b>Reductions in energy requirements of products and services</b> <a href="#">URD 2024, 5.2.1.3 Metrics and targets &gt; Lifecycle Carbon intensity of energy products sold, p.335</a> <a href="#">URD 2024, Targets and indicators related to climate change, p.185-186</a> <a href="#">Sustainability &amp; Climate 2025 Progress Report, Climate &amp; Sustainable Energy, p.46-49</a> <a href="#">Sustainability and Climate 2025 Progress Report, Caring for the Environment, p.81-83</a></p>
<p><b>12.4</b> By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p>	<p>Environmental policy &amp; commitments</p>	<p><a href="#">Sustainability and Climate 2025 Progress Report, Environmental Protection, p.81</a> <a href="#">Sustainability and Climate 2025 Progress Report, Developing Circular Management of Our Products, p.84</a> <a href="#">URD 2024, 5.2.2.1 Policy adopted to protect the environment and limit the environmental footprint of TotalEnergies' activities, p.339</a></p>

<p><b>12.4</b> By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p>	<p>Accidental pollutions prevention</p>	<p><a href="#">Sustainability and Climate 2025 Progress Report, p.69</a> <a href="#">URD 2024, Actions to mitigate risks and prevent impacts and monitoring procedures, p.177</a> <a href="#">URD 2024, management of chronic and accidental pollution at operated facilities, p.339</a></p>
<p><b>12.5</b> By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p>	<p>Circular economy</p>	<p><a href="#">Sustainability and Climate 2025 Progress Report, Developing Circular Management of Our Products, p.84</a> <a href="#">URD 2024, Waste, p.355</a> <a href="#">URD 2024, Recovering waste produced at the Company's operated, p.353</a> <a href="#">Circular Economy   TotalEnergies.com</a></p>
<p><b>12.6</b> Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle</p>	<p>Sustainability reporting</p>	<p><b>Non-financial performance disclosure</b> <a href="#">Sustainability and Climate 2025 Progress Report, p.1</a> <a href="#">URD 2024, 5. Sustainability reporting under the CSRD, p.275</a></p> <p><b>Transparency, a principle of action</b> <a href="#">Reporting standards – Global Compact   TotalEnergies.com</a> <a href="#">totalenergies_index-gri-2025_2025.pdf</a></p>
<p><b>12.7</b> Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p>	<p>Sustainable procurement practices</p>	<p><a href="#">Sustainability and Climate 2025 Progress Report, p.100</a> <a href="#">URD 2024, 5.4.3.2 The Company's Sustainable Procurement Program, p.413-415</a> <a href="#">Sustainable Procurement   TotalEnergies.com</a></p>
<p><b>12.8</b> By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature</p>	<p>Products information and labelling</p>	<p><a href="#">URD 2024, 5.3.4 Consumers and end-users, p.408</a> <a href="#">Learning with Planète Énergies</a></p>

<p><b>12.A</b> Support developing countries to strengthen their scientific and technological capacity to move towards more sustainable patterns of consumption and production</p>	<p>Support to scientific &amp; technological capacity</p>	<p><a href="#">URD 2024, 1.3.3.6 Sharing best practices and AUSEA technology with partners, p.24</a></p>
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SDG 14 Conserve and sustainably use the oceans, seas and marine resources for sustainable development

<p><b>14.1</b> By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution</p>	<p>Marine pollution from operations</p>	<p><a href="#">URD 2024, 5.2.2.2 Combating pollution, p.341-342</a> <a href="#">Sustainability &amp; Climate 2025 Progress Report, Preventing the risk of accidental pollution, p.81</a></p>
<p><b>14.1</b> By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution</p>	<p>Marine pollution from marine transport</p>	<p><a href="#">URD 2024, 5.2.2.2 Combating pollution, p.341-342</a> <a href="#">Sustainability &amp; Climate 2025 Progress Report, Preventing the risk of accidental pollution, p.81</a></p>
<p><b>14.1</b> By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution</p>	<p>Marine pollution from plastics</p>	<p><a href="#">URD 2024, 5.2.2.3 Quantitative data on substance releases to water, air and soil, p.342</a></p>
<p><b>14.2</b> By 2020, sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans</p>	<p>Marine and coastal ecosystems preservation</p>	<p><a href="#">Sustainability and Climate 2025 Progress Report, Acting for people and their environment, p.97</a> <a href="#">Protecting biodiversity commitments and actions, p.14-15</a> <a href="#">Our Climate, Coastal Areas and Oceans actions   TotalEnergies Foundation</a></p>
<p><b>14.3</b> Minimize and address the impacts of ocean acidification, including through enhanced scientific cooperation at all levels</p>	<p>Reduce impacts on ocean</p>	<p><a href="#">Our Climate, Coastal Areas and Oceans actions   TotalEnergies Foundation</a></p>

<p><b>14.A</b>  Increase scientific knowledge, develop research capacity and transfer marine technology, taking into account the Intergovernmental Oceanographic Commission Criteria and Guidelines on the Transfer of Marine Technology, in order to improve ocean health and to enhance the contribution of marine biodiversity to the development of developing countries, in particular small island developing States and least developed countries</p>	<p>Contribute to scientific knowledge</p>	<p><a href="#">Sustainability and Climate 2025 Progress Report, p.87</a>  <a href="#">URD 2024, Axis 4: Promotion of biodiversity, p.349</a>  <a href="#">Protecting biodiversity commitments and actions, p.5</a>  <a href="#">URD 2024, Targets and progress indicators, p.31</a></p>
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SDG 15 Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

<p><b>15.1</b> By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements</p>	<p>Ecosystems preservation</p>	<p><a href="#">URD 2024, 5.2.4.1 Transition plan and consideration of biodiversity and ecosystems in strategy and business, p.345</a>  <a href="#">URD 2024, 5.2.4.5 Actions and resources related to biodiversity and ecosystems, p.348-349</a>  <a href="#">Sustainability and Climate 2025 Progress Report, p.79</a>  <a href="#">Protecting biodiversity Commitments and actions</a></p>
<p><b>15.2</b> By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally</p>	<p>Net zero deforestation policy</p>	<p><a href="#">Sustainability and Climate 2025 Progress Report, p.86</a>  <a href="#">Sustainability and Climate 2025 Progress Report, p.87</a>  <a href="#">Protecting biodiversity Commitments and actions- Tilenga project a tailored action plan to generate a net gain in biodiversity</a></p>
<p><b>15.3</b> By 2030, combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world</p>	<p>Depollution policy</p>	<p><a href="#">URD 2024, Limiting the environmental footprint of TotalEnergies activities, p.162</a>  <a href="#">URD 2024, 5.2.2.2 Targets, actions and resources related to pollution at operated sites, B. Controlling emissions to air and water, p.341</a></p>
<p><b>15.5</b> Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species</p>	<p>Biodiversity-rich areas</p>	<p><a href="#">URD 2024, managing impacts of projects and operations on biodiversity and nature, p.162</a>  <a href="#">URD 2024, 5.2.4.5 Actions and resources related to biodiversity and ecosystems, p.348</a>  <a href="#">Protecting biodiversity Commitments and actions</a></p>

<p><b>15.9</b> By 2020, integrate ecosystem and biodiversity values into national and local planning, development processes, poverty reduction strategies and accounts</p>	<p>Biodiversity ambition</p>	<p><a href="#">URD 2024, 3.6.3.4 Safety, health and the environment, Managing impacts of projects and operations on biodiversity and nature, p.162</a>  <a href="#">URD 2024, 5.2.4.4 Targets related to biodiversity and ecosystems, p.347-349</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Caring for the environment, p.79</a>  <a href="#">Protecting biodiversity Commitments and actions</a></p>
<p><b>15.B</b> Mobilize significant resources from all sources and at all levels to finance sustainable forest management and provide adequate incentives to developing countries to advance such management, including for conservation and reforestation</p>	<p>Reforestation</p>	<p><a href="#">URD 2024, 5.2.4.4 Targets related to biodiversity and ecosystems, p.347</a>  <a href="#">URD 2024, 5.2.4.5 Actions and resources related to biodiversity and ecosystems, p.348</a>  <a href="#">Sustainability and Climate 2025 Progress Report, offsetting residual emissions with nature-based carbon sinks, p.64</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Acting for Biodiversity, p.86</a>  <a href="#">Sustainability and Climate 2025 Progress Report, The Mozambique LNG project, p.95</a></p>

### 3. Having a positive impact for stakeholders



SDG targets	Related business theme	Sources of information
SDG 1 End poverty in all its forms everywhere		
<p><b>1.1</b> By 2030, eradicate extreme poverty for all people everywhere, currently measured as people living on less than \$1.25 a day</p>	Responsible social standards	<p><b>Approach to tax</b>  <a href="#">URD 2024, Fighting tax evasion, p.32</a>  <a href="#">Our tax policy</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Promoting Fiscal Transparency and Fighting Corruption, p.92</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Share Value with Our Host Communities, p.95</a></p> <p><b>Tax governance, control, and risk management</b>  <a href="#">URD 2024, 3.1.4 Geopolitics and developments in the world &gt; Regulatory developments, p.138-139</a>  <a href="#">URD 2024, 3.3.4 Main characteristics of the internal control and risk management procedures relating to the preparation and processing of accounting and financial information, p.150-151</a>  <a href="#">URD 2024, 3.6.6 Whistle-blowing mechanisms, p.166-167</a>  <a href="#">URD 2024, 4.1.2.3 Committees of the Board of Directors &gt; The audit committee, p.223-225</a>  <a href="#">URD 2024, 5.3.3.5 Targets for managing material negative impacts, promoting positive impacts and managing, p.406</a>  <a href="#">Tax Transparency Report 2023, Assurance statement, p.7</a></p>
<p><b>1.2</b> By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions</p>	Responsible social standards	<p><a href="#">URD 2024, 5.3.1.3 Working conditions and environment &gt; 1. Attractive and competitive compensation, p.388</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment, D. equal treatment and opportunities, p.390-391</a></p> <p><b>Infrastructure investments and services supported</b>  <a href="#">Sustainability and Climate 2025 Progress Report, Having a Positive Impact for Stakeholders, p.89</a>  <a href="#">TotalEnergies' website, Local Economic Development</a>  <a href="#">TotalEnergies' website, Positive Impact for Stakeholders</a></p>

<p><b>1.3</b> Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable</p>	<p>Responsible social standards</p>	<p><a href="#">URD 2024, 1.1.3 Our business model &gt; Shared value creation, p.13</a></p> <p style="text-align: center;"><b>Approach to tax</b></p> <p><a href="#">Sustainability and Climate 2025 Progress Report, Share Value with Our Host Communities, p.95</a>  <a href="#">Tax Transparency Report 2022-2023, 2. Our approach to tax, p.18-36</a>  <a href="#">Our tax policy</a></p> <p style="text-align: center;"><b>Tax governance, control, and risk management</b></p> <p><a href="#">URD 2024, 3.1.4 Geopolitics and developments in the world &gt; Regulatory developments, p.138-139</a>  <a href="#">URD 2024, 3.3.4 Main characteristics of the internal control and risk management procedures relating to the preparation and processing of accounting and financial information, p.150-151</a>  <a href="#">URD 2024, 3.6.6 Whistle-blowing mechanisms, p.166-167</a>  <a href="#">URD 2024, 4.1.2.3 Committees of the Board of Directors &gt; The audit committee, p.223-225</a>  <a href="#">Tax Transparency Report 2023, Assurance statement, p.7</a></p>
<p><b>1.4</b> By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance</p>	<p>Societal impacts</p>	<p style="text-align: center;"><b>Access to basic services</b></p> <p><a href="#">URD 2024, 2.6.5.5 Local projects promoting access to low-carbon and affordable energy, p.129-130</a>  <a href="#">URD 2024, 5.3.3.4 Actions to manage material impacts and opportunities for affected communities: Fair, multi-energy energy transition, p.406</a>  <a href="#">URD 2024, 5.3.4 Consumers and end-users &gt; Access to more sustainable energy (or just transition), p.409</a>  <a href="#">URD 2024, 5.4.3.3 Specific actions in favor of certain categories of suppliers, Local economic development, p.415</a></p> <p style="text-align: center;"><b>Respect for human rights of local communities</b></p> <p><a href="#">URD 2024, 5.3.3.4 Actions to manage material impacts and opportunities for affected communities, p.405-406</a></p>

SDG 2 Zero Hunger		
<p><b>2.3</b> By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists and fishers, including through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment</p>	<p>Access to land</p>	<p><b>Access to land</b> <a href="#">URD 2024, Special provisions for indigenous and tribal peoples, p.403</a></p> <p><b>Indigenous and tribal people</b> <a href="#">URD 2024, 3.6.8.1 Human rights, p.168-175</a> <a href="#">URD 2024, 5.3.3.1 Policies for affected communities, p.402-403</a> <a href="#">Human Rights Briefing Paper 2018-2023, b. Human Rights and Local communities, p.8</a></p> <p><b>Operations with significant actual and potential negative impacts on local communities</b> <a href="#">URD 2024, 3.6.8.1 Human rights, p.168-175</a> <a href="#">URD 2024, 5.3.1.5 Respect for human rights at work, p.396</a> <a href="#">URD 2024, 5.3.3.3 Processes to remedy negative impacts and channels for affected communities to voice their concerns, p.404</a> <a href="#">URD 2024, 5.3.3.5 Targets for managing material negative impacts, promoting positive impacts and managing, p.406</a> <a href="#">Human Rights Briefing Paper 2018-2023, Human rights and local communities, p.18</a> <a href="#">Human Rights Internal Guide, p.13, 24, 26-31</a> <a href="#">VPSHR Annual Report 2024</a></p>
SDG 3 Ensure healthy lives and promote well-being for all at all ages		
<p><b>3.6</b> By 2020, halve the number of global deaths and injuries from road traffic accidents.</p>	<p>Road safety</p>	<p><a href="#">URD 2024, Stakeholder Engagement at EACOP, p.169</a></p>
<p><b>3.6</b> By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination.</p>	<p>Environmental stewardship</p>	<p><a href="#">URD 2024, 1.4 Our approach to sustainable development- Environmental target, p.31</a> <a href="#">URD 2024, 3.6.8.3 Environment- Discharged water quality, p.178</a> <a href="#">URD 2024, 5.3.1.2 Health and safety - potential exposure to chemical or hazardous products, p.380</a></p>

SDG 4 Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

<p><b>4.4</b> By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship</p>	<p>Youth insertion</p>	<p><a href="#">URD 2024, 5.3.1.1 Company employees- C. Measures in favor of young work-study students in France, p.373</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment- Class of young multi-energy talents, p.387</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment - 1. Equality between men and women in the workplace, p.391</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment- 2. Employment and inclusion of people with disabilities, p.394</a>  <a href="#">URD 2024, 5.3.3.4 Actions to manage material impacts and opportunities for affected communities - Commitment to the professional integration of young , p.406</a></p>
<p><b>4.B</b> By 2020, substantially expand globally the number of scholarships available to developing countries, in particular least developed countries, small island developing States and African countries, for enrolment in higher education, including vocational training and information and communications technology, technical, engineering and scientific programs, in developed countries and other developing countries</p>	<p>Scholarships</p>	<p><a href="#">URD 2024, 5.3.3.4 Actions to manage material impacts and opportunities for affected communities - Commitment to the professional integration of young , p.406</a></p>

SDG 8 Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

<p><b>8.6</b> By 2020, substantially reduce the proportion of youth not in employment, education or training</p>	<p>Youth insertion</p>	<p><a href="#">URD 2024, 5.3.1.1 Company employees- C. Measures in favor of young work-study students in France, p.373</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment- Class of young multi-energy talents, p.387</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment - 1. Equality between men and women in the workplace, p.391</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment- 2. Employment and inclusion of people with disabilities, p.394</a>  <a href="#">URD 2024, 5.3.3.4 Actions to manage material impacts and opportunities for affected communities &gt; Commitment to the professional integration of young people in countries where the company operates, p.405-406</a></p>
<p><b>8.7</b> Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms</p>	<p>Forced labour and child labour</p>	<p><a href="#">URD 2024, 5.3.1.5 Respect for human rights at work- E. COMBATTING FORCED LABOR AND CHILD LABOR, p.398</a>  <a href="#">Code of Conduct, Respect for human rights, p.15</a>  <a href="#">Human Rights Briefing Paper 2018-2023, c. Combatting child labour and forced labor, p.17</a></p>

SDG 10 Reduce inequality within and among countries

<p><b>10.2</b> By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status / 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p> <p><b>10.3</b> Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p>	<p>Non-discrimination</p>	<p><a href="#">Human Rights Briefing Paper 2018-2023, b. Non-discrimination, p.20, p.26</a>  <a href="#">Code of Conduct, p.15, 21</a>  <a href="#">TotalEnergies website, Human rights</a></p>
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SDG 16 Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

<p><b>16.1</b> Significantly reduce all forms of violence and related death rates everywhere</p>	<p>Reducing all forms of violence</p>	<p><a href="#">URD 2024, 11.2 SASB Report &gt; Security, Human Rights &amp; Rights of Indigenous Peoples, p.651</a>  <a href="#">Code of Conduct, External Resources, p.39-42</a>  <a href="#">URD 2024, 3.6.5.3 Awareness-raising and training of Suppliers, p.164-166</a>  <a href="#">URD 2024, 5.3.3.4 Actions to manage material impacts and opportunities for affected communities, p.405</a>  <a href="#">Human Rights Briefing Paper 2018-2023, c.Human Rights and Security, p.8</a>  <a href="#">VPSHR Annual Report 2024, p.12</a></p>
<p><b>16.2</b> End abuse, exploitation, trafficking and all forms of violence against and torture of children</p>	<p>Forced and child labor</p>	<p><a href="#">Code of Conduct, Respect for human rights, p.9, p.15</a>  <a href="#">URD 2024, 3.6.8.5 Suppliers, p.187</a>  <a href="#">URD 2024, 5.3.1.5 Respect for human rights at work, p.396-398</a>  <a href="#">Human Rights Briefing Paper 2018-2023, c. Combatting child labour and forced labor, p.17</a>  <a href="#">Human Rights Internal Guide, Prohibition on forced labor and child labor, p.22-23</a></p>
<p><b>16.3</b> Promote the rule of law at the national and international levels and ensure equal access to justice for all</p>	<p>Grievance mechanisms</p>	<p><a href="#">URD 2024, 3.6.6 Whistle-blowing mechanisms, p.166-167</a>  <a href="#">URD 2024, 3.6.8.1 Human rights, p.174</a>  <a href="#">Code of Conduct, Speaking up, p.34-35</a>  <a href="#">VPSHR Annual Report 2024, p.12</a>  <a href="#">Human Rights Briefing Paper 2018-2023, Remediation and grievance mechanisms, p.9</a>  <a href="#">Human Rights Internal Guide, p.10, 13, 26, 30, 31 and 47</a></p>
<p><b>16.7</b> Ensure responsive, inclusive, participatory and representative decision-making at all levels</p>	<p>Stakeholder engagement</p>	<p><a href="#">URD 2024, 1.7.5 An ongoing dialogue with our stakeholders, p.43</a>  <a href="#">URD 2024, 3.6.1.3 Dialogue with stakeholders, p.155-156</a>  <a href="#">URD 2024, 5.1.3.2 Interests and views of stakeholders, p.291-297</a>  <a href="#">URD 2024, 5.3.3.3 Processes to remedy negative impacts and channels for affected communities to voice their concerns, p.404</a>  <a href="#">TotalEnergies website, Stakeholder relationships</a>  <a href="#">TotalEnergies website, Local Economic Development</a></p>

SDG 17 Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development

<p><b>17.1</b> Strengthen domestic resource mobilization, including through international support to developing countries, to improve domestic capacity for tax and other revenue collection</p>	<p>Strengthen domestic resource mobilization</p>	<p><b>Approach to tax</b> <a href="#">URD 2024, Fighting tax evasion, p.32</a> <a href="#">Sustainability and Climate 2025 Progress Report, Promoting Fiscal Transparency and Fighting Corruption, p.92</a> <a href="#">Tax Transparency Report 2022-2023, 2. Our approach to tax, p.18-36</a> <a href="#">Our tax policy</a></p>
<p><b>17.16</b> Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the Sustainable Development Goals in all countries, in particular developing countries</p> <p><b>17.17</b> Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships</p>	<p>Partnerships</p>	<p><b>External initiatives</b> <a href="#">URD 2024, 1.4 Our approach to sustainable development &gt; Volunteering program, p.33</a> <a href="#">URD 2024, 3.6.8.4 Climate &gt; Focus Sustainable Aviation Fuel (SAF) &gt; Partnerships, p.185</a> <a href="#">URD 2024, 1.7.4 A global footprint, with local roots &gt; Sustainable value creation alongside regions and communities, p.42</a> <a href="#">URD 2024, 2.2.2.3 Nature-based carbon sinks, p.85</a> <a href="#">URD 2024, 2.5.1.1 Refining and petrochemicals, R&amp;D and partnerships, p.121</a> <a href="#">Sustainability and Climate 2025 Progress Report, Our transition strategy &gt; Our Renewable Electricity Capacity Build-up, p.25</a> <a href="#">Sustainability and Climate 2025 Progress Report, Climate &amp; Sustainable Energy &gt; Reducing Our Emissions, p.54</a> <a href="#">Sustainability and Climate 2025 Progress Report, Climate &amp; Sustainable Energy &gt; Reducing Our Customers' Emissions, p.57, p.60</a> <a href="#">Sustainability and Climate 2025 Progress Report, Climate &amp; Sustainable Energy &gt; Ambition of carbon neutrality, p.66</a> <a href="#">Sustainability and Climate 2025 Progress Report, Our Transition Strategy &gt; Our Just Transition Plan, p.38-40</a> <a href="#">Sustainability and Climate 2025 Progress Report, Caring for the environment, p.84-85, 87</a> <a href="#">Protecting Biodiversity Commitments and Actions, p.10, 11, 24, 28, 29, 30</a> <a href="#">Code of Conduct, External Resources, p.39-42</a> <a href="#">TotalEnergies website, Our sustainability approach &gt; Support to Global Initiatives</a> <a href="#">TotalEnergies website, Reporting standards</a> <a href="#">TotalEnergies website, Challenges Identification</a> <a href="#">TotalEnergies website, Main ESG ratings</a></p> <p><b>Membership of associations</b> <a href="#">URD 2024, 5.3.3.4 Actions to manage material impacts and opportunities for affected communities, p.406-407</a> <a href="#">URD 2024, 5.1.3.2 Interests and views of stakeholders &gt; Professional associations, p.294</a> <a href="#">Sustainability and Climate 2025 Progress Report, Advocacy and Sector Initiatives in Support &gt; Review of associations, p.40</a> <a href="#">Sustainability and Climate 2025 Progress Report, Having a Positive Impact for Stakeholders, p.89</a> <a href="#">TotalEnergies website, Industry and business associations membership</a></p>

## 4. Acting for the well-being of employees



SDG targets	Related business theme	Sources of information
SDG 1 End poverty in all its forms everywhere		
<p><b>1.1/1.2/1.3</b>            By 2030, eradicate extreme poverty for all people everywhere, currently measured as people living on less than \$2.15 a day/            By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions/            Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable</p>	<p>Responsible social standards</p>	<p><a href="#">URD 2024, 5.3.1.3 Working conditions and environment-Action plan, p.383</a>  <a href="#">Sustainability climate 2025 progress report 2025, Having a Positive Impact for Stakeholders, p.89</a></p>

SDG targets	Related business theme	Sources of information
SDG 3 Ensure healthy lives and promote well-being for all at all ages		
<p><b>3.4</b> By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being</p>	People's health	<p><a href="#">URD 2024, 5.3.1.2 Health and safety &gt; Prevention of risks to health in the workplace, p380-382</a>  <a href="#">URD 2024, Preventing occupational health risks, p.161</a></p>
<p><b>3.6</b> By 2020, halve the number of global deaths and injuries from road traffic accidents</p>	Road safety	<p><a href="#">URD 2024, 3.6.8.1 Human rights, p.169</a>  <a href="#">URD 2024, 5.3.1.2 Health and safety, p.379</a>  <a href="#">TotalEnergies Foundation website, Our road safety actions</a></p>
<p><b>3.8</b> Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all</p>	Health coverage	<p><a href="#">URD 2024, 5.3.1.3 Working conditions and environment &gt;1. Attractive and competitive compensation &gt; Policy, p.388</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Building a Good Place to Work, p.75</a></p> <p style="text-align: center;"><b>Significant indirect economic impacts</b></p> <p><a href="#">URD 2024, 5.3.1.2 Health and safety, p.378</a>  <a href="#">Responsible Employer   TotalEnergies.com</a></p>
<p><b>3.9</b> By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination</p>	Environmental stewardship	<p style="text-align: center;"><b><u>Air, water and waste new targets</u></b></p> <p><a href="#">URD 2024, Targets and progress indicators, Environment, p.31</a>  <a href="#">URD 2024, 3.6.8.3 Environment, p.178</a>  <a href="#">URD 2024, 5.3.1.2 Health and safety &gt; Prevention of risks to health in the workplace, p.380</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Performance Indicators &gt; Environment, p.111</a></p>

SDG 4 Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

<p><b>4.3</b> By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university</p>	<p>Employee training and education</p>	<p><a href="#">URD 2024, 5.3.1.3 Working conditions and environment, 2. Training and skills development p.386-387</a>  <a href="#">URD 2024, 11.1 World Economic Forum Core extra-financial metrics &gt; Skills for the future &gt; Training provided, p.649</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Performance Indicators &gt; Employees &gt; Training, p.110</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Develop and Support Talent in the Transition, p.74</a></p>
<p><b>4.4</b> By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship</p>	<p>Youth insertion</p>	<p><a href="#">URD 2024, 5.3.1.1 Company employees, p.373</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment, 2. Training and skills development p.387</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment, 1. Equality between men and women in the workplace, p.391</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment 2 : Employment and inclusion of people with disabilities, p.394</a>  <a href="#">URD 2024, 5.3.3.4 Actions to manage material impacts and opportunities for affected communities &gt; Commitment to the professional integration of young people in countries where the company operates, p.406</a>  <a href="#">TotalEnergies Foundation website, Our Inclusion and Education actions</a>  <a href="#">TotalEnergies website, Our commitment to support young people</a></p>
<p><b>4.5</b> By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations</p>	<p>Equal access to education</p>	<p><a href="#">URD 2024, 5.3.1.3 Working conditions and environment &gt; Equal treatment and opportunities, p.390-391</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment &gt; developing skills and maintaining employees' long-term employability, p.385</a></p>
<p><b>4.7</b> By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of</p>	<p>Promoting sustainable development through education</p>	<p><a href="#">URD 2024, 1.6.2 R&amp;D, lever of the transition strategy &gt; The Power R&amp;D, p.38</a>  <a href="#">URD 2024, 3.6.8.5 Suppliers &gt; Training of buyers and awareness raising of suppliers, p.188</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment &gt; Training and skills development, p.386</a></p>

cultural diversity and of culture's contribution to sustainable development		
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SDG 5 Achieve gender equality and empower all women and girls

<p><b>5.1</b> End all forms of discrimination against all women and girls everywhere</p>	<p>Gender equality</p>	<p><b>Non-discrimination policy</b>  <a href="#">URD 2024, 4.1.5.2 Balanced representation of women and men and diversity results in the 10% of positions at the corporation with the highest responsibilities, p.231</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment &gt; Equal treatment and opportunities, p.390-394</a>  <a href="#">URD 2024, 5.3.1.1 Company employees &gt; Turnover rate, p.374 Sustainability and Climate 2025 Progress Report, Talent Diversity, a Performance Lever, p.77</a>  <a href="#">Human Rights Briefing Paper 2018-2023, Our salient Human Rights issues &gt; 1b. Non-discrimination, p.16-17</a>  <a href="#">Code of Conduct, p.20-21</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Responsible employer</a></p> <p><b>Equal remuneration</b>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment &gt; Attractive and competitive compensation &gt; Policy, p.388</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment, Equal treatment and opportunities, p.390-394</a>  <a href="#">Gender equality in the workplace index (France), 2025 results</a></p> <p><b>Parental leave</b>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment, Equal treatment and opportunities, p.390-394</a></p>
<p><b>5.4</b> Recognize and value unpaid care and domestic work through the provision of public services, infrastructure and social protection policies and the promotion of shared responsibility within the household and the family as nationally appropriate</p>	<p>Promoting a better work-life balance</p>	<p><a href="#">URD 2024, 5.3.1.3 Working conditions and environment &gt; Social protection, p.388-389</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment &gt; Quality of life at work and the well-being of employees, p.382-384</a>  <a href="#">URD 2024, 11.1 World Economic Forum Core extra-financial metrics &gt; People &gt; Dignity and Equality, p.648</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Building a Good Place to Work, p.75-76</a></p>
<p><b>5.5</b> Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life</p>	<p>Women in leadership</p>	<p><a href="#">Sustainability and Climate 2025 Progress Report, Building a Good Place to Work, p.75-76</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Talent Diversity, a Performance Lever, p.77</a>  <a href="#">URD 2024, Composition of the board of directors, p.190</a>  <a href="#">URD 2024, balanced representation of women, p.231</a>  <a href="#">URD 2024, mixed teams, equal treatment and opportunities, p.391</a></p>

SDG 8 Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

<p><b>8.2</b> Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors</p>	<p>Economic productivity</p>	<p><a href="#">URD 2024, 1.1.3 Our business model, p.12-13</a>  <a href="#">URD 2024, 1.9 Our financial performance, p.49-70</a>  <a href="#">URD 2024, 8.7 Notes to the Consolidated Financial Statements, p.460-568</a>  <a href="#">URD 2024, 11.1 World Economic Forum Core extra-financial metrics &gt; Prosperity, p.649-650</a>  <a href="#">URD 2024, 5.3.3.5 Tilenga and EACOP local content plan, p.406</a></p>
<p><b>8.5</b> By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p>	<p>Decent work</p>	<p style="text-align: center;"><b>Remuneration Policy</b></p> <p><a href="#">URD 2024, 8.4 Compensation for the administration and management bodies, p.494</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment &gt; Attractive and competitive compensation, p.388-389</a>  <a href="#">URD 2024, quality of life at work and the well-being of employees, p.383</a></p> <p style="text-align: center;"><b>Long-term employability</b></p> <p><a href="#">Sustainability and Climate 2025 Progress Report, Develop and Support Talent in the Transition, p.74</a>  <a href="#">URD 2024, Developing skills and maintaining employees' long-term employability, p.385</a></p> <p style="text-align: center;"><b>Non-discrimination</b></p> <p><a href="#">URD 2024, 1.4 Our approach to sustainable development &gt; Diversity, p.29</a>  <a href="#">URD 2024, 5.3.1 Company workforce, p.371</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment &gt; Equal treatment and opportunities, p.391-392</a>  <a href="#">Human Rights Briefing Paper 2018-2023, Human Rights in the workplace &gt; b.Non-discrimination, p.16-17</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Talent Diversity, a Performance Lever, p.77</a>  <a href="#">Code of Conduct, p.20-21</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Responsible employer</a></p> <p style="text-align: center;"><b>Human rights in the workplace</b></p> <p><a href="#">URD 2024, 5.3.1.5 Respect for human rights at work, p.396-398</a>  <a href="#">URD 2024, 5.4.3.2 The Company's Sustainable Procurement program, p.413-415</a>  <a href="#">Human Rights Briefing Paper 2018-2023, Our salient Human Rights issues &gt; Human rights in the workplace, p.13-17</a>  <a href="#">Sustainability and Climate 2025 Progress Report &gt; Upholding Human Rights, p.90-91</a>  <a href="#">Code of Conduct, p.14-15</a>  <a href="#">Respect Human rights at work: Practical Guide for Suppliers</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Responsible employer</a>  <a href="#">TotalEnergies website, Human rights</a>  <a href="#">TotalEnergies website, Sustainable procurement</a></p>

<p><b>8.7</b></p> <p>Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms</p>	<p>Forced labour and child labour</p>	<p><a href="#">URD 2024, 5.3.1.5 Respect for human rights at work, p.396-398</a>  <a href="#">Human Rights Briefing Paper 2018-2023, p.17</a>  <a href="#">Code of Conduct, Respect for human rights, p.15</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Upholding Human Rights, p.90</a>  <a href="#">Respect Human rights at work: Practical Guide for Suppliers</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Responsible employer</a>  <a href="#">TotalEnergies website, Human rights</a>  <a href="#">TotalEnergies website, Sustainable Procurement</a></p>
<p><b>8.8</b></p> <p>Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p>	<p>Occupational health and safety</p>	<p><a href="#">URD 2024, 1.4 Our approach to sustainable development, Safety/Health, p.30</a>  <a href="#">URD 2024, 3.6.3.3 preventing the occurrence of major industrial accidents, p.160</a>  <a href="#">URD 2024, 3.6.8.2 Health and safety, p.175</a>  <a href="#">URD 2024, 3.6.3.4 Safety, health and the environment, p.159-163</a>  <a href="#">Human Rights Briefing Paper 2018-2023, Our salient Human Rights issues &gt; 1.a.I Workplace health and safety, p.13</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Ensuring People’s Safety, p.68-70</a>  <a href="#">TotalEnergies’ Golden rules - Safety at work</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Health and safety for everyone</a></p>
<p><b>8.8</b></p> <p>Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p>	<p>Social dialogue</p>	<p><a href="#">URD 2024, 3.6.8.5 Suppliers, p.187</a>  <a href="#">URD 2024, 3.6.8.1 Human rights &gt; Ethics and human rights assessments, p.168</a>  <a href="#">URD 2024, 5.4.3.2 The Company’s Sustainable Procurement program, p.413-415</a>  <a href="#">URD 2024, 5.3.1.4 Social dialogue, p.394</a>  <a href="#">Human Rights Briefing Paper 2018-2023, 3.a Human Rights in the workplace, p.8</a>  <a href="#">Human Rights Briefing Paper 2018-2023, 4.c Ongoing engagement and dialogue with our stakeholders, p.9</a>  <a href="#">Respect Human rights at work: Practical Guide for Suppliers</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Responsible employer</a>  <a href="#">TotalEnergies website, Sustainable Procurement</a></p>

SDG 10 Reduce inequality within and among countries

<p><b>10.2</b> By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status / 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p> <p><b>10.3</b> Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p>	<p>Non-discrimination</p>	<p><a href="#">URD 2024, 5.3.1.3 Working conditions and environment, Equal treatment and opportunities, p.390-391</a>  <a href="#">URD 2024, 5.3.1.5 Respect for human rights at work, p.396-397</a>  <a href="#">URD 2024, 5.4.3.2 The Company's Sustainable Procurement program, p.413</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Upholding Human Rights, p.90</a>  <a href="#">Human Rights Briefing Paper 2018-2023, b. Non-discrimination, p.16</a>  <a href="#">Code of Conduct, p.15, 21</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Responsible employer</a>  <a href="#">TotalEnergies website, Human rights</a>  <a href="#">TotalEnergies website, Sustainable procurement</a>  <a href="#">Respect Human rights at work: Practical Guide for Suppliers</a></p>
<p><b>10.4</b> Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality</p>	<p>Wage and social protection policies</p>	<p><a href="#">URD 2024, 5.3.1.3 Working conditions and environment- 1. Attractive and competitive compensation, p.388</a>  <a href="#">URD 2024, 5.3.1.3 Working conditions and environment-Action plan, p.383</a></p>

SDG 16 Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

<p><b>16.3</b> Promote the rule of law at the national and international levels and ensure equal access to justice for all</p>	<p>Grievance mechanisms</p>	<p><a href="#">URD 2024, 3.6.6 Whistle-blowing mechanisms, p.166-167</a>  <a href="#">URD 2024, 3.6.8.1 Human rights, p.174</a>  <a href="#">Code of Conduct, Speaking up, p.34-35</a>  <a href="#">VPSHR Annual Report 2024, p.12</a>  <a href="#">URD 2024, Fighting tax evasion, p.32</a>  <a href="#">URD 2024, 5.4.2 The fight against corruption, p.410-412</a>  <a href="#">Human Rights Briefing Paper 2018-2023, Remediation and grievance mechanisms, p.9</a>  <a href="#">Human Rights Internal Guide, p.10, 13, 26, 30, 31 and 47</a></p>
<p><b>16.5</b> Substantially reduce corruption and bribery in all their forms</p>	<p>Anti-corruption</p>	<p><b>Operations assessed for risks related to corruption</b>  <a href="#">URD 2024, 3.1.5 Risks relating to operations, Business ethics, p.140</a>  <a href="#">URD 2024, 3.3.2 Control environment &gt; Business integrity and ethics, p.145</a>  <a href="#">URD 2024, 3.3.3.3 Risk management systems in place &gt; Regarding risk prevention relating to changes in the regulatory environment and business ethics, p.148-149</a>  <a href="#">URD 2024, 5.4.2 The fight against corruption, p.411-412</a>  <b>Communications and training about anti-corruption policies</b>  <a href="#">URD 2024, 3.6.5.2 Awareness-raising and training of TotalEnergies' employees, p.165</a>  <a href="#">URD 2024, 5.4.3.2 The Company's Sustainable Procurement program &gt; Axe 2: Raise awareness and mobilize suppliers, p.414</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Promoting Fiscal Transparency and Fighting Corruption, p.92</a>  <a href="#">Sustainability and Climate 2025 Progress Report, Performance indicators &gt; Fighting corruption, p.112</a>  <a href="#">Code of Conduct, Intended users, p.5</a></p>
<p><b>16.6</b> Develop effective, accountable and transparent institutions at all levels</p>	<p>Transparency</p>	<p><a href="#">URD 2024, 1.4 Our approach to sustainable development &gt; business ethics commitment, p.31-32</a>  <a href="#">URD 2024, 1.4 Our approach to sustainable development &gt; Tax Policy of the Company, p.32</a>  <a href="#">TotalEnergies website, Business ethics</a>  <a href="#">URD 2024, Report on the payments made to governments, p.587</a>    <p style="text-align: center;"><b>Chair of the highest governance body</b></p> <a href="#">URD 2024, 4.1.5.1 Unified Management Form &gt; Combination of the management positions, p.230</a>  <a href="#">URD 2024, 1.8.1 A committed Board of Directors &gt; A unified management structure, tailored to the company's requirements, p.44-45</a>    <p style="text-align: center;"><b>Conflicts of interest</b></p> <a href="#">URD 2024, 4.1.1.2 Absence of conflicts of interest or convictions, p.208-209</a>  <a href="#">URD 2019, 4.1.2.1 Working procedures of the Board of Directors, Lead Independent Director, p.219</a>  <a href="#">URD 2024, 4.1.3 Report of the Lead Independent Director on his mandate, p.228-229</a></p>

<p><b>16.7</b> Ensure responsive, inclusive, participatory and representative decision-making at all levels</p>	<p>Stakeholder engagement</p>	<p><a href="#">URD 2024, 3.6.1.3 Dialogue with stakeholders- ongoing exchanges with employees, p.155</a> <a href="#">TotalEnergies website, Responsible Employer</a></p>
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