

# TotalEnergies

## SDG REPORTING

Reporting period 2023



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# TotalEnergies' contribution to SDGs

TotalEnergies is engaged in a transition strategy and aims to achieve carbon neutrality (net zero emissions) by 2050, together with society.

TotalEnergies is present in about 120 countries. The nature of its activities and its geographical footprint in sometimes complex environments place the Company at the junction of a range of society's concerns relating to people, the environment and business ethics.

Energy is at the heart of the challenges of the 21st century, defined in the U.N.'s 2030 Agenda in the form of its 17 Sustainable Development Goals (SDGs).

To achieve its 2050 Net Zero Ambition, together with society, the Company affirms its purpose: to provide as many people as possible with energy that is more reliable, more affordable and more sustainable, and places Sustainability at the heart of its strategy, its projects and its operations.

TotalEnergies' Sustainability approach is based on four axes:

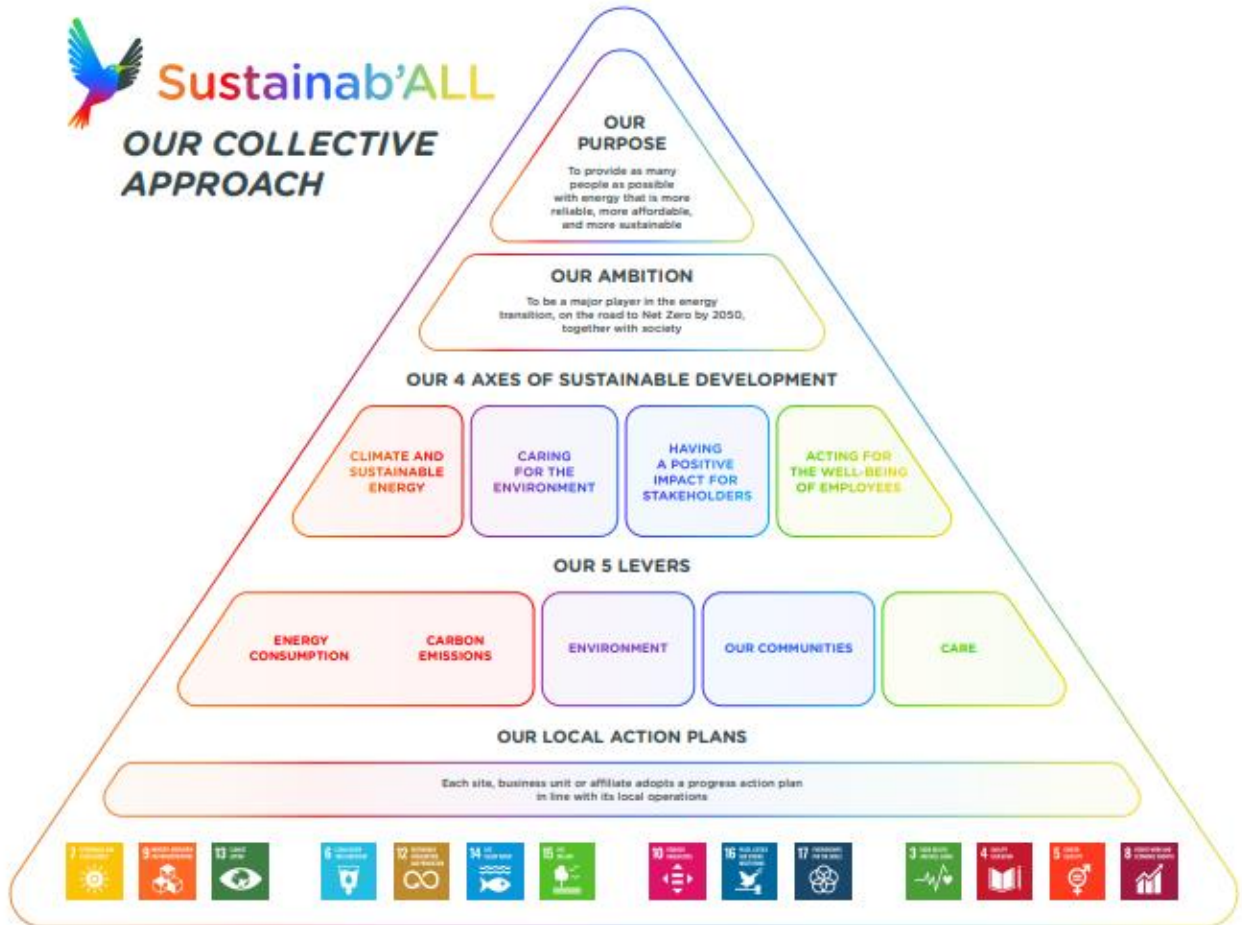
- climate and sustainable energy,
- caring for the environment,
- acting for the well-being of employees,
- having a positive impact for stakeholders.

The Company's contribution to the SDGs is illustrated on the chart below in the form of pictograms and in more detail on its corporate website.

The objective of this report is to connect SDG targets with TotalEnergies results and actions that contribute to such targets. Information is sourced from our [Sustainability & Climate 2024 Progress Report](#) and from [TotalEnergies' Universal Registration Document 2023 \(URD 2023\)](#).

TotalEnergies also reports on CoP ([TotalEnergies' Communication on Progress](#)) and GRI ([TotalEnergies' GRI report](#)).

Your feedback is welcome at [sustainability@totalenergies.com](mailto:sustainability@totalenergies.com)



# TotalEnergies' Sustainability approach to SDGs is structured around four axes

## 1. Climate and sustainable energy



SDG Targets	Related business theme	Sources of information
SDG 7 Ensure access to affordable, reliable, sustainable and modern energy for all		
<p><b>7.1</b> By 2030, ensure universal access to affordable, reliable and modern energy services</p>	Access to energy	<p><a href="#">URD 2023, 2.6.5.5 Access to Energy, p.127</a>  <a href="#">Sustainability and Climate 2024 Progress Report, Accessible and Affordable Energy for All p.92-93</a>  <a href="#">TotalEnergies' website, Access to Energy</a><a href="https://accesstoenergy.totalenergies.com/en/home">https://accesstoenergy.totalenergies.com/en/home</a></p>
<p><b>7.2</b> By 2030, increase substantially the share of renewable energy in the global energy mix</p>	Renewable energies development	<p><a href="#">URD 2023, 1.3.4 Electricity: the energy of decarbonation, p.24-25</a>  <a href="#">URD 2023, 1.3.5.3 Innovating to accelerate the energy transition, p.26</a>  <a href="#">URD 2023, 1.4 Our sustainability ambitions and targets &gt; Advocacy and sector initiatives in support of the energy transition &gt; The development of renewable energies, p.31</a>  <a href="#">URD 2023, 2.4.2 Power generation from renewable sources, p.99-103</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, More Energy, Less Emissions, p.3-4</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Electricity: the Energy of Decarbonation, p.46-48</a></p>
<p><b>7.2</b> By 2030, increase substantially the share of renewable energy in the global energy mix</p>	Low carbon energies development	<p><b>Biofuels, Biogas, Hydrogen and e-fuels</b>  <a href="#">URD 2023, 1.3.5.1 New low-carbon energy, p.25-26</a>  <a href="#">URD 2023, 2.5.1 Refining &amp; Chemicals &gt; Biofuels, p.110</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, New Low-carbon Energy p.49-50</a></p> <p><b>Liquified Natural Gas</b>  <a href="#">URD 2023, 5.4.2 Strategy &gt; Liquified Natural Gas, p.295</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, p.34-35</a></p> <p><b>Storage</b>  <a href="#">URD 2023, 2.4.4 Electricity storage, p.104-105</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Our Major Development in Electricity: an Integrated Approach, p.46</a></p> <p><b>Mobility</b>  <a href="#">URD 2023, 5.4.2 Strategy &gt; Electricity: the energy of decarbonation &gt; c.Developing electric mobility, p.300</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Developing Electric Mobility p.48</a>  <a href="#">CDP Climate Change 2023, (C4.5a) Please provide details of your</a></p>

		<a href="#">products and/or services that you classify as low-carbon products, p.61</a>
<p><b>7.3</b> By 2030, double the global rate of improvement in energy efficiency</p>	Energy efficiency	<p><a href="#">URD 2023, 1.3.2.4 Our energy efficiency plan: \$1 Billion over 2 years, p.19</a>  <a href="#">URD 2023, 2.4.6 Services in the field of energy efficiency and innovation in the electricity segment, p.107</a>  <a href="#">URD 2023, 3.6.8.4 Climate &gt; Targets and indicators related to climate change &gt; Other indicators, p.186</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Our Energy Efficiency plan: \$1 Billion over 2 years, p.32-33</a>  <a href="#">CDP Climate Change 2023, C8 Energy, p.81-86</a></p>
<p><b>7.A</b> By 2030, enhance international cooperation to facilitate access to clean energy research and technology, including renewable energy, energy efficiency and advanced and cleaner fossil-fuel technology, and promote investment in energy infrastructure and clean energy technology</p>	R&D and innovation	<p><a href="#">URD 2023, 1.3.5.3 Innovating to accelerate the energy transition, p.26</a>  <a href="#">URD 2023, 1.6 Innovation for the transition strategy of TotalEnergies, p.34-36</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Innovating to Accelerate the Energy Transition, p.52-53</a>  <a href="#">TotalEnergies' website, TotalEnergies Let's work together on innovative projects for a carbon neutral future</a>  <a href="https://totalenergies.com/sites/g/files/nytnzq121/files/documents/2022-05/Sustainability_Climate_2022_Progress_Report_accessible_version_EN.pdf">https://totalenergies.com/sites/g/files/nytnzq121/files/documents/2022-05/Sustainability_Climate_2022_Progress_Report_accessible_version_EN.pdf</a></p>
<p><b>7.B</b> By 2030, expand infrastructure and upgrade technology for supplying modern and sustainable energy services for all in developing countries, in particular least developed countries, small island developing States, and land-locked developing countries, in accordance with their respective programs of support</p>	Supply modern and sustainable energy services in developing countries	<p><a href="#">URD 2023, 5.9.2.3 Examples of contribution to socio-economic development in favor of local communities, p.364-365</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Accessible and Affordable Energy for all, p.92-93</a></p>

SDG 9 Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

<p><b>9.1 / 9.A</b> Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all</p>	<p>Infrastructure investment – reliable energy</p>	<p><a href="#">URD 2023, 1.5 Our investment policy, p.31-33</a>  <a href="#">URD 2023, 1.7.3 Our operational excellence &gt; High-performance industrial streamlined assets, p.38-39</a>  <a href="#">URD 2023, 1.7.4 A global footprint, with local roots &gt; Sustainable value creation alongside regions and communities, p.40</a></p>
<p><b>9.1</b> Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all</p>	<p>Infrastructure investment – sustainable mobility</p>	<p><a href="#">URD 2023, 1.3.4.3 Developing electric mobility, p.25</a>  <a href="#">URD 2023, 2.6.5 Activities by geographical area, p.123-127</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Developing Electric Mobility p.48</a></p>
<p><b>9.2</b> Promote inclusive and sustainable industrialization and, by 2030, significantly raise industry’s share of employment and gross domestic product, in line with national circumstances, and double its share in least developed countries</p>	<p>Direct economic value</p>	<p><a href="#">URD 2023, 1.1.3 Our business model, p.12-13</a>  <a href="#">URD 2023, 1.9 Our financial performance, p.47-67</a>  <a href="#">URD 2023, 5.9 Value Creation for host regions, p.360-366</a>  <a href="#">URD 2023, 5.10.4 Local economic development, p.370</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Supporting our Host Communities, p.89-90</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Sharing the economic value we create, p.95</a></p>
<p><b>9.4</b> By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally</p>	<p>Infrastructure adaptation</p>	<p><a href="#">URD 2023, 1.3.2.4 Our energy efficiency plan: \$1 Billion over 2 years, p.19</a>  <a href="#">URD 2023, 1.7.3 Our operational excellence, p.38-39</a>  <a href="#">URD 2023, 5.9.1 Fostering the economic development of host regions our transition strategy with regional players and with a view of just transition, p.361</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Supporting our Host Communities, p.89-90</a></p>

sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities		
<b>9.5</b> Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending	R&D and innovation	<a href="#">URD 2023, 1.3.5 New low-carbon energy and innovations to achieve Net Zero by 2050, p.25-26</a> <a href="#">URD 2023, 1.6 Innovation for the transition strategy of TotalEnergies, p.34-36</a> <a href="#">URD 2023, 2.5.1 Refining &amp; Chemicals &gt; R&amp;D and Partnerships, p.117</a> <a href="#">URD 2023, 2.6.6 Products and services development, p.127</a> <a href="#">Sustainability &amp; Climate 2024 Progress Report, Innovating to Accelerate the Energy Transition, p.52-53</a>

SDG 11 Make cities and human settlements inclusive, safe, resilient and sustainable		
<b>11.1</b> By 2030, ensure access for all to adequate, safe and affordable housing and basic services and upgrade slums	Access to basic services	<a href="#">URD 2023, 5.9.2.2 Examples of management of negative impacts linked to operational activities, p.364</a> <a href="#">URD 2023, 5.9.2.3 Examples of contribution to socio-economic development in favor of local communities, p.364-365</a>
<b>11.2</b> By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons	Sustainable mobility	<a href="#">URD 2023, 1.3.4.3 Developing electric mobility, p.25</a> <a href="#">URD 2023, 5.3.3 Preventing transport accidents, p.284-285</a> <a href="#">URD 2023, 5.9.2.3 Examples of contribution to socio-economic development in favor of local communities &gt; Development of local communities, p.364-365</a> <a href="#">URD 2023, 5.9.3.1 TotalEnergies Corporate Foundation &gt; Four areas of action &gt; Road safety, p.365-366</a> <a href="#">Sustainability &amp; Climate 2024 Progress Report, Ensuring People's Safety &gt; Road transportation p.63</a> <a href="#">Sustainability &amp; Climate 2024 Progress Report, Supporting our Host Communities &gt; Contribution to local socio-economic development, p.89</a> <a href="#">Sustainability &amp; Climate 2024 Progress Report, Making a Commitment to Young People &gt; Making the roads safer, educating about road safety, p.91</a>



<p><b>11.4</b> Strengthen efforts to protect and safeguard the world's cultural and natural heritage</p>	<p>Culture heritage</p>	<p><a href="#">URD 2023, 5.9.3.1 TotalEnergies Corporate Foundation &gt; Four areas of action &gt; Dialogue on culture and heritage, p.366</a></p>
<p><b>11.4</b> Strengthen efforts to protect and safeguard the world's cultural and natural heritage</p>	<p>Natural heritage</p>	<p><a href="#">URD 2023, 5.5.1 General policy and environmental targets, p.324-325</a>  <a href="#">URD 2023, 5.5.3 Limiting the environmental footprint of the Company activities, p.327-328</a>  <a href="#">URD 2023, 5.5.4 Managing impacts of projects and operations on biodiversity and nature, p.328-330</a>  <a href="#">Protecting Biodiversity Commitments and Actions</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Our Ambition and Progress &gt; Focus: Supporting Iraq towards its energy independence, p.17</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Acting for Biodiversity, p.80-82</a></p>
<p><b>11.6</b> By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management</p>	<p>Emissions</p>	<p><a href="#">URD 2023, 3.6.8.3 Environment, p.176-177</a>  <a href="#">URD 2023, 5.5.1 General policy and environmental targets &gt; Our environmental targets, p.325</a>  <a href="#">URD 2023, 5.5.3 Limiting the environmental footprint of the Company activities, p.327-328</a>  <a href="#">URD 2023, 5.5.5 Promoting the circular economy, p.331-333</a>  <a href="#">Sustainable &amp; Climate 2024 Progress Report, Developing Circular Management of Our products, p.77-79</a>  <a href="#">Sustainable &amp; Climate 2024 Progress Report, Performance Indicators &gt; Environment, p.104</a>  <a href="#">CDP Climate Change 2023, C9 Additional metrics &gt; Provide any additional climate-related metrics relevant to your business, p.87-88</a></p>

SDG 13 Take urgent action to combat climate change and its impacts		
<p><b>13.1</b> Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p>	<p>Risks and opportunities linked to climate change</p>	<p><a href="#">URD 2023, 5.4.1 Governance, p.288-289</a>  <a href="#">URD 2023, 5.4.2 Strategy &gt; Identification of climate-related risks and opportunities, p.289-290</a>  <a href="#">URD 2023, 5.4.3 Risk management, p.303-305</a>  <a href="#">CDP Climate change 2023, C1 Governance, p.4-9</a>  <a href="#">CDP Climate change 2023, C2 Risk and opportunities, p.9-14</a>  <a href="#">CDP Climate change 2023, C3.2.a Provide details of your organization’s use of climate-related scenario analysis, p.16</a>  <a href="#">CDP Climate change 2023, C3.2b Provide details of the focal questions your organization seeks to address by using climate-related scenario analysis, and summarize the results with respect to these questions, p.17</a></p>
<p><b>13.1</b> Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p>	<p>Strategy linked to climate change</p>	<p><a href="#">URD 2023, 5.4.2 Strategy, p.289-303</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Energy &amp; Climate: Our orderly energy transition, p.27-53</a>  <a href="#">CDP Climate change 2023, C3 Business strategy, p.15-20</a></p>
<p><b>13.1</b> Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p>	<p>Curtailing emissions</p>	<p><a href="#">URD 2023, 1.2.1 Global challenges: more energy, less emissions, p.14</a>  <a href="#">URD 2023, 1.2.4 A Net Zero Company by 2050 together with society, p.15-16</a>  <a href="#">URD 2023, 1.2.5 2030: Our objectives for more energy and less emissions, p.16</a>  <a href="#">URD 2023, 1.2.7 A strategy to reduce our client’s emissions, p.17</a>  <a href="#">URD 2023, 1.3.5 New low-carbon energy and innovations to achieve Net Zero by 2050, p.25-26</a>  <a href="#">URD 2023, 5.4.4 Targets and metrics to measure climate-related risks and opportunities, p.305-308</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, A Net Zero Company by 2050, Together with Society, p.14</a>  <a href="#">CDP Climate Change 2023, C-OG4.6 Describe your organization’s efforts to reduce methane emissions from your activities, p. 62</a>  <a href="#">CDP Climate Change 2023, C-OG4.8 If flaring is relevant to your oil and gas production activities, describe your organization’s efforts to reduce flaring, including any flaring reduction targets, p.63</a></p>
<p><b>13.1</b> Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p>	<p>Contribution to carbon storage</p>	<p><a href="#">URD 2023, 1.3.3.3 Expanding geological carbon storage to reduce our emissions and those of our customers, p.21</a>  <a href="#">URD 2023, 1.3.3.4 Offsetting residual emissions with natural carbon sinks, p.21-22</a>  <a href="#">URD 2023, 2.2.2.3 Natural carbon sinks, p.83</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Expanding Geological Carbon Storage to Reduce Our Emissions and Those of Our Customers, p.38</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, The carbon capture and storage projects, p.107</a></p>

<p><b>13.1</b> Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p>	<p>Targets to monitor climate performance</p>	<p><a href="#">URD 2023, 5.4.4 Targets and metrics to measure climate-related risks and opportunities, p.305-308</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Climate Impact of Our Strategy: Our 2023 Progress and 2025-2030 Objectives, p.28</a>  <a href="#">CDP Climate Change 2023, C4 Targets and performance, p.20-62</a>  <a href="#">CDP Climate Change 2023, C6 Emissions data, p.66-76</a>  <a href="#">CDP Climate Change 2023, C7.9a Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year, p.81</a>  <a href="https://totalenergies.com/sustainability/reports-and-indicators/indicators/climate-indicators">https://totalenergies.com/sustainability/reports-and-indicators/indicators/climate-indicators</a></p>
<p><b>13.2</b> Integrate climate change measures into national policies, strategies and planning</p>	<p>Climate advocacy</p>	<p><a href="#">URD 2023, 1.2.2 Global challenges: COP28 and actions to be taken, p.14-15</a></p> <p><b>Engagement &amp; Trade associations</b>  <a href="#">URD 2023, 11.2 SASB Report &gt; Collective initiatives supported by TotalEnergies &gt; Energy &amp; Climate, p.647</a>  <a href="#">URD 2023, 1.4 Our sustainability ambitions and targets &gt; Advocacy and sector initiatives in support of the energy transition, p.30-31</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Advocacy and Sector initiatives in support of the energy transition p.58-59</a>  <a href="#">CDP Climate Change 2023, C12 Engagement, p.97-108</a>  <a href="#">TotalEnergies website, List of professional associations and chambers of commerce TotalEnergies is member of</a>  <a href="#">TotalEnergies website, Review of industry associations 2023</a></p>
<p><b>13.3</b> Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>	<p>Awareness and collective action on climate</p>	<p><a href="#">URD 2023, 1.4 Our sustainability ambitions and targets &gt; Advocacy and sector initiatives in support of the energy transition, p.30-31</a>  <a href="#">URD 2023, 5.9.3 Engaging in citizenship initiatives, p.365-366</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Our just transition plan, p.55-57</a></p>

## 2. Caring for the environment



SDG targets	Related business theme	Sources of information
SDG 6 Ensure availability and sustainable management of water and sanitation for all		
<p><b>6.2</b> By 2030, achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations</p>	Sanitation and Hygiene	<p><a href="#">CDP Water Security Questionnaire 2023, p.66-68</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Taking Action to Preserve Water Resources, p.75</a>  <a href="#">URD 2023, 5.5.3 Limiting the environmental footprint of the Company activities &gt; Sustainable use of fresh water, p.328</a></p>
<p><b>6.3</b> By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally</p>	Water management	<p><b>Interactions with water as a shared resource</b>  <a href="#">URD 2023, 5.5.3 Limiting the environmental footprint of the Company activities, p.327-328</a>  <a href="#">URD 2023, 11.1 World Economic Forum Core extra-financial metrics &gt; Fresh Water Availability, p.621</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Taking Action to Preserve Water Resources, p.75</a>  <a href="#">CDP Water Security Questionnaire 2023</a></p> <p><b>Management of water discharge-related impacts</b>  <a href="#">URD 2023, 5.5.3 Limiting the environmental footprint of the Company activities, p.327-328</a>  <a href="#">CDP Water Security Questionnaire 2023, W3 Procedures, p.59-62</a></p>
<p><b>6.4</b> By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people</p>	Resources efficiency	<p><a href="#">CDP Water Security Questionnaire 2023, W1 Current state, p. 6-8, 49</a>  <a href="#">TotalEnergies website, Indicators</a></p>

suffering from water scarcity		
<p><b>6.5</b> By 2030, implement integrated water resources management at all levels, including through transboundary cooperation as appropriate</p>	Resources management	<a href="#">URD 2023, 1.4 Our sustainability ambitions and targets &gt; Water, p.29</a> <a href="#">URD 2023, 3.6.3.1 Organization, p.157</a> <a href="#">URD 2023, 3.6.3.4 Safety, health and the environment &gt; Water and air protection, p.160</a> <a href="#">URD 2023, 3.6.8.3 Environment, p.176-177</a> <a href="#">URD 2023, 5.4.1 Governance, p.288-289</a> <a href="#">URD 2023, 5.5.3 Limiting the environmental footprint of the Company activities &gt; Air and water protection, p.327</a> <a href="#">CDP Water Security Questionnaire 2023</a> <a href="#">TotalEnergies website, Environment</a> <a href="#">TotalEnergies website, indicators</a> <a href="#">Safety health environment quality charter</a>
<p><b>6.6</b> By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes</p>	Ecosystems preservation	<a href="#">URD 2023, 5.5.4 Managing impacts of projects and operations on biodiversity and nature, p.328-329</a> <a href="#">Sustainability &amp; Climate 2024 Progress Report, Caring for the environment p.73</a> <a href="#">Protecting Biodiversity Commitments and Actions</a> <a href="#">TotalEnergies Foundation website, Preserving the reed bed ecosystem with the Maison de l'Estuaire</a>
<p><b>6.A</b> By 2030, expand international cooperation and capacity-building support to developing countries in water- and sanitation-related activities and programs, including water harvesting, desalination, water efficiency, wastewater treatment, recycling and reuse technologies</p>	Ecosystems preservation	<p><b>Interactions with water as a shared resource</b></p> <a href="#">URD 2023, 5.5.3 Limiting the environmental footprint of the Company activities, p.327-328</a> <a href="#">URD 2023, 11.1 World Economic Forum Core extra-financial metrics &gt; Fresh Water availability, p.621</a> <a href="#">Sustainability &amp; Climate 2024 Progress Report, Caring for the Environment, p.73-76</a> <a href="#">CDP Water Security Questionnaire 2023</a>
<p><b>6.B</b> Support and strengthen the participation of local communities in improving water and sanitation management Indicators</p>	Ecosystems preservation	<a href="#">Sustainability &amp; Climate 2024 Progress Report, Caring for the Environment, p.73-76</a> <a href="#">TotalEnergies website, Fundamental Principles of Purchasing, p.7</a>

SDG 12 Ensure sustainable consumption and production patterns

<p><b>12.2</b> By 2030, achieve the sustainable management and efficient use of natural resources</p>	<p>Resources efficiency</p>	<p><b>Sustainable soil use</b>  <a href="#">URD 2023, 5.5.3 Limiting the environmental footprint of the Company activities &gt;Sustainable use of resources, p. 328</a>  <a href="#">CDP Water Security Questionnaire 2023</a></p> <p><b>Circular Economy</b>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Performance indicators &gt;Circular Economy, p.104</a>  <a href="#">URD 2023, 5.5.5 Promoting the circular economy, p.331-333</a>  <a href="#">TotalEnergies website, Environment &gt; Circular economy</a></p> <p><b>Reduction of energy consumption</b>  <a href="#">URD 2023, 3.6.8.4 Climate &gt;Targets and indicators related to climate change, p.185-186</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Energy &amp; Climate, p.30-35</a>  <a href="#">CDP Climate Change 2023, (C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets, p.20-44</a>  <a href="#">CDP Climate Change 2023, (C11.1d) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?, p.95</a></p> <p><b>Reductions in energy requirements of products and services</b>  <a href="#">URD 2023, 5.4.4 Targets and metrics to measure climate-related risks and opportunities, p.305-307</a>  <a href="#">URD 2023, 5.11.4 Details of certain indicators &gt; Life cycle Carbon intensity of energy products sold, p.373</a>  <a href="#">URD 2023, 3.6.8.4 Climate &gt; targets and indicators related to climate change, p.185-186</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Energy &amp; Climate, p.30-35</a>  <a href="#">CDP Climate Change 2023, (C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets, p.20-44</a></p>
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<p><b>12.4</b> By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p>	<p>Environmental policy &amp; commitments</p>	<p><a href="#">URD 2023, 2.3.6 Biogas, p.95-96</a>  <a href="#">URD 2023, 3.6.3.4 Safety, health and the environment, p.158-159</a>  <a href="#">URD 2023, 5.3.5 Limiting risks for the health and safety of consumers, p.287</a>  <a href="#">URD 2023 5.5.3 Limiting the environmental footprint of the Company activities p.327-328</a>  <a href="#">URD 2023, 5.5.5 Promoting the circular economy &gt; Waste prevention and management, p.332-333</a>  <a href="#">URD 2023, 5.5.1 General policy and environmental targets, p.324-325</a>  <a href="#">URD 2023, 5.4.4 Targets and metrics to measure climate-related risks and opportunities, p.305-306</a>  <a href="#">URD 2023, 5.11.4 Details of certain indicators &gt; Environmental or climate change-related definitions and indicators, p.373-374</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Performance indicators, p.100-101</a>  <a href="#">CDP Climate Change 2023, (C4.1) Did you have an emissions target that was active in the reporting year, p.20-53</a>  <a href="#">CDP Climate Change 2023, C5 Emissions methodology, p.63-66</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Energy &amp; Climate, Our Orderly Energy Transition p.49-50</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Caring for the Environment, p. 75-80</a>  <a href="#">TotalEnergies website, Industry and business associations membership</a></p>
<p><b>12.4</b> By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p>	<p>Accidental pollutions prevention</p>	<p><a href="#">URD 2023, 5.3.1 Preventing the occurrence of major industrial accidents, p.282</a>  <a href="#">URD 2023, 5.5.2 Preventing risks of accidental pollution, p.325-326</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Environmental protection, p.74</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, preventing major technological risks and accidental pollutions, p.62</a>  <a href="#">TotalEnergies website, Health and safety for everyone</a>  <a href="#">TotalEnergies website, Environment</a></p>
<p><b>12.5</b> By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p>	<p>Circular economy</p>	<p><a href="#">URD 2023, 1.3.5.1 New low-carbon energy, p.25-26</a>  <a href="#">URD 2023, 2.1.3 Hydrocarbon production, p.72-76</a>  <a href="#">URD 2023 5.5.3 Limiting the environmental footprint of the Company activities p.327-328</a>  <a href="#">URD 2023, 5.5.5 Promoting the circular economy &gt; Waste prevention and management, p.332-333</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Developing circular management of our products, p.77-79</a>  <a href="#">TotalEnergies website, Circular Economy</a>  <a href="#">TotalEnergies website, Indicators</a></p>

<p><b>12.6</b> Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle</p>	<p>Sustainability reporting</p>	<p><b>Non-financial performance disclosure</b>  <a href="#">URD 2023, 5 Extra-financial performance, p.273-389 Sustainability &amp; Climate 2024 Progress Report</a></p> <p><b>Transparency, a principle of action</b>  <a href="#">URD 2023, 1.4 Our sustainability ambitions and targets &gt; Business Ethics Commitments, p.27</a>  <a href="#">URD 2023, 3.6.3.4 Safety, health and the environment &gt; Managing impacts of projects and operations on biodiversity and nature, p.161</a>  <a href="#">URD 2023, 5.1 Sustainable development at the heart of the strategy &gt; Transparency, a principle of action p.279</a>  <a href="#">URD 2023, 5.4.5 Participation in dialogue with TCFD, p.308 Protecting Biodiversity Commitments and Actions &gt; Respecting our voluntary Exclusion Zones, p.10-11</a>  <a href="#">Protecting Biodiversity Commitments and Actions &gt; Promoting biodiversity, p.24, 28-29</a>  <a href="#">Protecting Biodiversity Commitments and Actions &gt; Partners and Collaboration, p.30</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report &gt; Energy &amp; Climate: Our Orderly Energy Transition, p.40, 46-50, 53</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report &gt; Caring for the Environment, p.73</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report &gt; Having a Positive Impact for Stakeholders, p.86, 88</a>  <a href="#">Code of Conduct, External Resources, p.39-41</a>  <a href="#">TotalEnergies website, Our sustainability approach</a>  <a href="#">TotalEnergies website, Reporting standards</a>  <a href="#">TotalEnergies website, Challenges Identification</a>  <a href="#">TotalEnergies website, Main ESG ratings</a></p>
<p><b>12.7</b> Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p>	<p>Sustainable procurement practices</p>	<p><a href="#">URD 2023, 5.10 Contractors and suppliers, p.366-371 Sustainability &amp; Climate 2024 Progress Report &gt; Working Alongside Our Suppliers, p.94</a>  <a href="#">Respect Human rights at work: Practical Guide for Suppliers</a>  <a href="#">Fundamental principles of purchasing</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Sustainable Procurement</a></p>
<p><b>12.8</b> By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature</p>	<p>Products information and labelling</p>	<p><a href="#">URD 2023, 2.6.6 Products and services development, p.127</a>  <a href="#">URD 2023, 3.6.3.4 Safety, health and the environment &gt; Limiting risks for the health and safety of consumers, p.161</a>  <a href="#">URD 2023, 5.4.2.2 Strategy &gt; COP28 : signing of the Oil &amp; Gas Decarbonization Charter, p.297</a>  <a href="#">URD 2023, 1.1.3 Our business model &gt; Customers, p13</a></p>



SDG 14 Conserve and sustainably use the oceans, seas and marine resources for sustainable development

<p><b>14.1</b> By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution</p>	<p>Marine pollution from operations</p>	<p><a href="#">URD 2023, 3.6.8.1 Human Rights &gt; Example: Mozambique LNG Project, p.171-172</a>  <a href="#">URD 2023, 5.5.1 General policy and environmental targets, p.324-325</a>  <a href="#">URD 2023, 5.5.2 Preventing risks of accidental pollution, p.325-326</a>  <a href="#">URD 2023 5.5.3 Limiting the environmental footprint of the Company activities &gt; Air and water protection, p.327</a>  <a href="#">URD 2023, 5.5.4 Managing impacts of projects and operations on biodiversity and nature, p.328-329</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Caring for the environment, p.74-76</a>  <a href="#">CDP Water 2023, W3 Procedures, p.59-68</a></p>
<p><b>14.1</b> By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution</p>	<p>Marine pollution from marine transport</p>	<p><a href="#">URD 2023, 2.5.2.2 Shipping, p.118-119</a>  <a href="#">URD 2023, 5.5.2 Preventing risks of accidental pollution, p.325-326</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Energy &amp; Climate: our Orderly Energy Transition, p.35</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Environmental Protection, p.74</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Performance Indicators, p.110</a></p>
<p><b>14.1</b> By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution</p>	<p>Marine pollution from plastics</p>	<p><a href="#">URD 2023, 5.5.5 Promoting the circular economy, p.331-333</a>  <a href="#">CDP Water 2023, W7 Business Strategy, p.85-93</a>  <a href="#">CDP Water 2023, W8 Targets, p.94-99</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Caring for the Environment, p.78</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Performance Indicators, p.110</a></p>
<p><b>14.2</b> By 2020, sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans</p>	<p>Marine and coastal ecosystems preservation</p>	<p><a href="#">URD 2023, 3.6.8.3 Environment &gt; Discharged water quality, p.177</a>  <a href="#">URD 2023, 5.5.3 Limiting the environmental footprint of the Company activities &gt; Environmental Protection, p.327</a>  <a href="#">URD 2023, 5.9.3.1 TotalEnergies Corporate Foundation &gt; Climate, coastal areas and oceans, p.366</a>  <a href="#">URD 2023 11.2 SASB Report &gt; EM-EP-160a.1, p.631-632</a>  <a href="#">CDP Water 2023, W1 Current state, p.17-48</a>  <a href="#">CDP Water 2023, W3 Procedures &gt; Potential water pollutants management procedures, p.59-62</a>  <a href="#">CDP Water 2023, (W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks, p.62-66</a>  <a href="#">Protecting Biodiversity Commitments and Actions, Facilitating decision making with Marine LEFT, p.15</a>  <a href="#">TotalEnergies Foundation website, Our Climate, Coastal Areas and Oceans actions</a></p>

<p><b>14.3</b> Minimize and address the impacts of ocean acidification, including through enhanced scientific cooperation at all levels</p>	<p>Reduce impacts on ocean</p>	<p><b>Direct (Scope 1, 2 and 3) GHG emissions</b>  <a href="#">URD 2023, 3.6.8.4 Climate &gt; Targets and indicators related to climate change &gt; Scope 2, p.185</a>  <a href="#">URD 2023, 5.4.4 Targets and metrics to measure climate-related risks and opportunities, p.305-308</a>  <a href="#">URD 2023, 5.11.4 Details of certain indicators &gt; Environmental or climate change-related definitions and indicators, p.373-374</a>  <a href="https://totalenergies.com/system/files/documents/2022-03/DEU_21_VA.pdf">https://totalenergies.com/system/files/documents/2022-03/DEU_21_VA.pdf</a>  <a href="#">URD 2023, 11.1 World Economic Forum Core extra-financial metrics &gt; Greenhouse Gas (GHG) emissions, p.619-620</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Climate p.100-101</a>  <a href="#">CDP Climate Change 2023, (C4.1a) Did you have an emissions target that was active in reporting year?, p.20-44</a>  <a href="#">CDP Climate Change 2023, C6 Emissions data, p.66-76</a>  <a href="#">CDP Climate Change 2023, C7.5 Break down your total gross global Scope 2 emissions by country/area/region, p.79</a>  <a href="#">CDP Climate Change 2023, C7.6 Break down your total gross global Scope 2 emissions by country/area/region, p.79</a>  <a href="#">CDP Climate Change 2023, C7.7 &gt; Emissions Break down, p.79-80</a>  <a href="#">CDP Climate Change 2023, C7.9a Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year, p.81</a>  <a href="#">TotalEnergies website, 2023 ESG Databook &gt; Climate</a></p> <p><b>Reduction of GHG emissions</b>  <a href="#">URD 2023, 5.4.4 Targets and metrics to measure climate-related risks and opportunities, p.305-308</a>  <a href="#">URD 2023, 11.2 SASB Report &gt; EM-EP110a.3, p.627</a>  <a href="#">CDP Climate Change 2023, (C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning, p.19</a>  <a href="#">CDP Climate Change 2023, C4 Targets and performance, p.20-53</a>  <a href="#">CDP Climate Change 2023, C5 Emissions methodology, p.63-66</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Our Ambition and Progress, p.11-26</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Our 2023 Progress and 2025-2030 Objectives, p.28</a></p>
<p><b>14.A</b> Increase scientific knowledge, develop research capacity and transfer marine technology, taking into account the Intergovernmental Oceanographic Commission Criteria and Guidelines on the Transfer of Marine Technology, in order to improve ocean</p>	<p>Contribute to scientific knowledge</p>	<p><a href="#">URD 2023, 5.5.4 Managing impacts of projects and operations on biodiversity and nature, p.328-330</a>  <a href="#">Biodiversity: our Ambition &amp; Commitments</a>  <a href="#">Protecting Biodiversity Commitments and Actions &gt; Leveraging R&amp;D for Biodiversity Conservation, p.26-27</a></p>

<p>health and to enhance the contribution of marine biodiversity to the development of developing countries, in particular small island developing States and least developed countries</p>		
<p><b>14.B</b> Provide access for small-scale artisanal fishers to marine resources and markets</p>	<p>Action plans for communities</p>	<p><a href="#">URD 2023, 5.9.2.2 Examples of management of negative impacts linked to operational activities &gt; Impacts for local communities on access to land, maritime space and resources, p.364</a></p>
<p><b>14.C</b> Enhance the conservation and sustainable use of oceans and their resources by implementing international law as reflected in United Nations Convention on the Law of the Sea, which provides the legal framework for the conservation and sustainable use of oceans and their resources, as recalled in paragraph 158 of "The future we want"</p>	<p>Implementing international law as reflected in UNCLOS and paragraph 158 of The Future We Want</p>	<p><a href="#">Sustainability &amp; Climate 2024 Progress Report, Environmental protection p.74</a> <a href="#">Sustainability-climate-2024-progress-report_2024, Acting for biodiversity respecting our voluntary exclusion zones</a></p>

SDG 15 Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

<p><b>15.1</b> By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements</p>	<p>Ecosystems preservation</p>	<p><a href="#">URD 2023, 5.5.4 Managing impacts of projects and operations on biodiversity and nature, p.328-330</a>  <a href="#">URD 2023, 11.1 World Economic Forum Core extra-financial metrics &gt; Land use and ecological sensitivity, p.621</a>  <a href="#">URD 2023, 11.1 World Economic Forum Core extra-financial metrics &gt; Biodiversity Impacts, p.629-632</a>  <a href="#">Protecting Biodiversity Commitments and Actions Sustainability &amp; Climate 2024 Progress Report, Acting for Biodiversity p.80-82</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Taking Action to Preserve Water Resources, p.75-76</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Offsetting Residual Emissions with Natural Carbon Sinks, p.39</a></p>
<p><b>15.2</b> By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally</p>	<p>Net zero deforestation policy</p>	<p><a href="#">URD 2023, 5.5.5 Promoting the circular economy, p.331-333</a>  <a href="#">URD 2023, 1.4 Our sustainability ambitions and targets &gt; Biodiversity, p.29</a>  <a href="#">URD 2023, 5.4.2.2 Impact of climate-related risks and opportunities &gt; Offsetting residual emissions with natural carbon sinks, p.296-297</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Offsetting Residual Emissions with Natural Carbon Sinks, p.39</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Acting for Biodiversity, p.80-81</a>  <a href="#">Protecting Biodiversity Commitments and Actions &gt; Tilenga Project: a tailored action plan to generate a net gain in biodiversity, p. 12</a></p>
<p><b>15.3</b> By 2030, combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world</p>	<p>Depollution policy</p>	<p><a href="#">URD 2023, 3.6.3.4 Safety, health and the environment &gt; Limiting the environmental footprint of TotalEnergies Activities, p.160-161</a>  <a href="#">URD 2023, 5.4.2.2 Impact of climate-related risks and opportunities &gt; Offsetting residual emissions with natural carbon sinks, p.296-297</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Offsetting Residual Emissions with Natural Carbon Sinks, p.39</a></p>
<p><b>15.5</b> Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species</p>	<p>Biodiversity-rich areas</p>	<p><a href="#">URD 2023, 5.5.4 Managing impacts of projects and operations on biodiversity and nature, p.328-330</a>  <a href="#">URD 2023, 11.2 SASB Report &gt; Biodiversity impacts EM-EP-160a.1, p.630-632</a></p>

<p><b>15.6</b> Promote fair and equitable sharing of the benefits arising from the utilization of genetic resources and promote appropriate access to such resources, as internationally agreed</p>	<p>Revenues</p>	<p><a href="#">URD 2023, 3.6.8.4 Climate &gt; Offsetting residual emissions with natural carbon sinks, p.182</a></p>
<p><b>15.9</b> By 2020, integrate ecosystem and biodiversity values into national and local planning, development processes, poverty reduction strategies and accounts</p>	<p>Biodiversity ambition</p>	<p><a href="#">URD 2023, 3.6.3.4 Safety, health and the environment &gt; Managing impacts of projects and operations on biodiversity and nature, p.161</a></p>
<p><b>15.B</b> Mobilize significant resources from all sources and at all levels to finance sustainable forest management and provide adequate incentives to developing countries to advance such management, including for conservation and reforestation</p>	<p>Reforestation</p>	<p><a href="#">URD 2023, 2.2.2.3 Natural carbon sinks, p.83</a> <a href="#">Sustainability &amp; Climate 2024 Progress Report, Acting for Biodiversity, p.80-81</a></p>

## 3. Acting for the well-being of employees



SDG targets	Related business theme	Sources of information
SDG 3 Ensure healthy lives and promote well-being for all at all ages		
<p><b>3.2</b> By 2030, end preventable deaths of newborns and children under 5 years of age, with all countries aiming to reduce neonatal mortality to at least as low as 12 per 1,000 live births and under-5 mortality to at least as low as 25 per 1,000 live births</p> <p><b>3.3</b> By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases</p> <p><b>3.4</b> By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being</p> <p><b>3.5</b> Strengthen the prevention and</p>	People's health	<p><a href="#">URD 2023, 5.6.1.2 A responsible compensation policy, p.336-337</a></p> <p><a href="#">URD 2023, 5.3.4 Preventing occupational health risks, p.285-287</a></p> <p><a href="#">URD 2023, 5.3.5 Limiting risks for the health and safety of consumers, p.287</a></p> <p><a href="#">URD 2023, Note 10 Payroll, staff and employee benefits obligations, p.471-474</a></p> <p><a href="#">Sustainability &amp; Climate 2024 Progress Report, Ensuring people's safety, p.61-63</a></p> <p><a href="#">TotalEnergies website, Health and safety for everyone</a></p>

treatment of substance abuse, including narcotic drug abuse and harmful use of alcohol		
<p><b>3.6</b> By 2020, halve the number of global deaths and injuries from road traffic accidents</p>	Road safety	<p><a href="#">URD 2023, 3.6.8.2 Health and safety, p.174-176</a>  <a href="#">URD 2023, 5.3.3 Preventing transport accidents, p.284-285</a>  <a href="#">URD 2023, 5.9.3.1 TotalEnergies Corporate Foundation &gt; Road safety, p.365-366</a>  <a href="#">TotalEnergies Foundation website, Our road safety actions</a></p>
<p><b>3.8</b> Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all</p>	Health coverage	<p><a href="#">URD 2023, 5.6.1.2 A responsible compensation policy, p.336-337</a>  <a href="#">Sustainable &amp; Climate 2024 Progress Report, Building a good place to work, p.67-68</a></p> <p><b>Significant indirect economic impacts</b>  <a href="#">URD 2023, 5.9.3.2 Value creation for host regions, p. 366</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Taking action to preserve water resources, p. 76</a>  <a href="#">TotalEnergies website, Local economic development</a>  <a href="#">TotalEnergies website, Positive impact for stakeholders</a></p>
<p><b>3.9</b> By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination</p>	Environmental stewardship	<p><b><u>Air, water and waste new targets</u></b>  <a href="#">URD 2023, 3.6.8.3 Environment, p.176-177</a>  <a href="#">URD 2023, 5.5.1 General policy and environmental targets &gt; Our environmental targets, p.325</a>  <a href="#">URD 2023, 5.5.3 Limiting the environmental footprint of the Company activities, p.327-330</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Performance indicators &gt; Environment, p.104</a>  <a href="#">CDP Climate Change 2023, C9. Additional metrics, p.87-88</a></p>

SDG 4 Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

<p><b>4.3</b> By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university</p>	<p>Employee training and education</p>	<p><a href="#">URD 2023, 5.6.2 Supporting and maintaining long-term employability of employees, p.338-341</a>  <a href="#">URD 2023, 11.1 World Economic Forum Core extra-financial metrics &gt; Skills for the future &gt; Training provided, p.625</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Performance indicators &gt; Employees &gt; Training, p.103</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Attracting, Developing and Retaining Talents, p.66</a></p>
<p><b>4.4</b> By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship</p>	<p>Youth insertion</p>	<p><a href="#">URD 2023, 5.6.2 Supporting and maintaining long-term employability of employees, p.338-341</a>  <a href="#">URD 2023, 5.6.3.1 Promoting equal treatment of employees and an inclusive culture &gt; A commitment to help young people enter the workforce, p.346</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Making a commitment to young people, p.91</a>  <a href="#">URD 2023, 5.9.3.1 TotalEnergies Corporate Foundation &gt; Four areas of action &gt; Education and integration, p.365</a>  <a href="#">TotalEnergies Foundation website, Our Inclusion and Education actions</a>  <a href="#">TotalEnergies website, Our commitment to support young people</a></p>
<p><b>4.5</b> By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations</p>	<p>Equal access to education</p>	<p><a href="#">URD 2023, 5.6.2 Supporting and maintaining long-term employability of employees, p.338-341</a>  <a href="#">URD 2023, 5.6.3.1 Promoting equal treatment of employees and an inclusive culture, p.342-346</a></p>
<p><b>4.7</b> By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global</p>	<p>Promoting sustainable development through education</p>	<p><a href="#">URD 2023, 1.6.2 R&amp;D, lever of the transition strategy &gt; the Power R&amp;D, p.35</a>  <a href="#">URD 2023, 5.9.3.1 TotalEnergies Corporate Foundation &gt; Education and Integration, p.365</a>  <a href="#">URD 2023, 5.9.3.1 TotalEnergies Corporate Foundation &gt; Dialogue on culture and heritage, p.366</a>  <a href="#">URD 2023, 11.1 World Economic Forum Core extra-financial metrics &gt; Skills for the future, p.625</a></p>



<p>citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development</p>		
<p><b>4.A</b> Build and upgrade education facilities that are child, disability and gender sensitive and provide safe, non-violent, inclusive and effective learning environments for all</p>	<p>Education facilities</p>	<p><a href="#">URD 2023, 5.9.3.1 TotalEnergies Corporate Foundation &gt; Four areas of action &gt; Education and integration, p.365</a></p>
<p><b>4.B</b> By 2020, substantially expand globally the number of scholarships available to developing countries, in particular least developed countries, small island developing States and African countries, for enrolment in higher education, including vocational training and information and communications technology, technical, engineering and scientific programs, in developed countries and other developing countries</p>	<p>Scholarships</p>	<p><a href="#">URD 2023, 5.6.3.1 Promoting equal treatment of employees and an inclusive culture &gt; A commitment to help young people enter the workforce, p.346</a>  <a href="#">URD 2023, 5.9.2.3 Examples of contribution to socio-economic development in favor of local communities &gt; Development of local communities, p.364-365</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, OneTech Graduate Program, a talent integration accelerator, p.71</a></p>

SDG 5 Achieve gender equality and empower all women and girls		
<p><b>5.1</b> End all forms of discrimination against all women and girls everywhere</p>	<p>Gender equality</p>	<p><b>Non-discrimination policy</b></p> <p><a href="#">URD 2023, 1.4 Our sustainability ambitions and targets &gt; Diversity, p.29</a>  <a href="#">URD 2023, 1.7.1 Our employees &gt; A diverse and inclusive company culture, p.37-38</a>  <a href="#">URD 2023, 5.6.1.1 Responsible management of the Company's workforce &gt; Turnover rate, p.336</a>  <a href="#">URD 2023, 5.6.3.1 Promoting equal treatment of employees and an inclusive culture, p.342-346</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Promoting Diversity and Inclusion, p.69</a>  <a href="#">Human Rights Briefing Paper 2018-2023, Our salient Human Rights issues &gt; 1b. Non-discrimination, p.16-17</a>  <a href="#">Code of Conduct, p.20-21</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Responsible employer</a></p> <p><b>Equal remuneration</b></p> <p><a href="#">URD 2023, 5.6.1.2 A responsible compensation policy, p.336-337</a>  <a href="#">URD 2023, 5.6.3.1 Promoting equal treatment of employees and an inclusive culture, p.342-346</a>  <a href="#">Gender equality in the workplace index (France), 2024 results</a></p> <p><b>Parental leave</b></p> <p><a href="#">URD 2023, 5.6.3.1 Promoting equal treatment of employees and an inclusive culture, p.342-346</a></p>
<p><b>5.4</b> Recognize and value unpaid care and domestic work through the provision of public services, infrastructure and social protection policies and the promotion of shared responsibility within the household and the family as nationally appropriate</p>	<p>Promoting a better work-life balance</p>	<p><a href="#">URD 2023, 5.6.3.1 Promoting equal treatment of employees and an inclusive culture &gt; Gender equality in the workplace, p.342-344</a>  <a href="#">URD 2023, 5.6.3.2 Contributing to the improvement of the quality of life at work and to the well-being of employees, p.347-349</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Building a good place to work, p.67-68</a>  <a href="#">URD 2023, 5.6.3.1 Promoting equal treatment of employees and an inclusive culture, p.342-346</a>  <a href="#">URD 2023, 11.1 World Economic Forum Core extra-financial metrics &gt; Dignity and equality, p.623</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Building a good place to work, p.67-68</a></p>
<p><b>5.5</b> Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life</p>	<p>Women in leadership</p>	<p><a href="#">URD 2023, 5.6.3.1 Promoting equal treatment of employees and an inclusive culture &gt; Gender equality in the workplace, p.342-346</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Building a good place to work, p.67-68</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Promoting diversity and inclusion, p.69-71</a></p>

SDG 8 Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

<p><b>8.1</b> Sustain per capita economic growth in accordance with national circumstances and, in particular, at least 7 per cent gross domestic product growth per annum in the least developed countries</p>	<p>Responsible tax policy</p>	<p><a href="#">URD 2023, 1.1.3 Our business model, p.12-13</a>  <a href="#">URD 2023, 1.9 Our financial performance, p.47-67</a>  <a href="#">URD 2023, 5.8.2 Fighting tax evasion, p.358-359</a>  <a href="#">URD 2023, 8.7 Notes to the Consolidated Financial Statements, p.426-534</a>  <a href="#">URD 2023, 11.1 World Economic Forum Core extra-financial metrics &gt; Prosperity, p.626-627</a>  <a href="#">URD 2023, 9.3 Report on the payments made to governments, p.556-582</a>  <a href="#">Tax Transparency report 2021-2022, 2. Our approach to tax, p.18-31</a>  <a href="#">Our tax policy</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Business ethics &gt; Fighting tax evasion</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Promoting Fiscal Transparency and Fighting Corruption, p.86</a></p>
<p><b>8.2</b> Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors</p>	<p>Economic productivity</p>	<p><a href="#">URD 2023, 1.1.3 Our business model, p.12-13</a>  <a href="#">URD 2023, 1.9 Our financial performance, p.47-67</a>  <a href="#">URD 2023, 8.7 Notes to the Consolidated Financial Statements, p.426-534</a>  <a href="#">URD 2023, 11.1 World Economic Forum Core extra-financial metrics &gt; Prosperity, p.626-627</a></p>
<p><b>8.3</b> Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services</p>	<p>Support to local economic growth</p>	<p style="text-align: center;"><b>Shared-value</b></p> <p><a href="#">URD 2023, 1.7.4 A global footprint, with local roots &gt; Sustainable value creation alongside regions and communities, p.40</a>  <a href="#">URD 2023, 5.9 Value creation for host regions, p.360-366</a>  <a href="#">URD 2023, 3.6.1.3 Dialogue with stakeholders, p.154</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Upholding Human Rights &gt; Human Rights and Local Communities, p.84</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Supporting our host communities, p.89-90</a>  <a href="#">TotalEnergies website, Local Economic Development</a></p> <p style="text-align: center;"><b>Local procurement</b></p> <p><a href="#">URD 2023, 11.2 SASB Report &gt; Community Relations &gt; Recruiting local people and supporting the development and creation of local businesses in host countries, p.634</a>  <a href="#">Human Rights Briefing Paper 2018-2023, 3. Integration of Human Rights in the supply chain, p.27</a>  <a href="#">Respect Human rights at work: Practical Guide for Suppliers</a>  <a href="#">Fundamental principles of purchasing</a>  <a href="#">TotalEnergies website, Challenges identification</a></p>

		<a href="#">TotalEnergies website, Sustainable procurement</a>
<p><b>8.4</b>  Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead</p>	<p>Resource efficiency</p>	<p><b>Energy consumption within the organization</b>  <a href="#">URD 2023, 3.6.8.4 Climate &gt; Targets and indicators related to climate change &gt; Other indicators, p.186</a>  <a href="#">URD 2023, 11.1 World Economic Forum Core extra-financial metrics &gt; Climate change &gt; Greenhouse Gas (GHG) emissions &gt; Other indicators, p.620</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Performance indicators, p.96-110</a>  <a href="#">CDP Climate Change 2023, C8. Energy, p.81-86</a></p> <p><b>Reduction of energy consumption</b>  <a href="#">URD 2023, 3.6.8.4 Climate &gt; Targets and indicators related to climate change, p.185-186</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, 2. Energy &amp; Climate: Our Orderly Energy Transition &gt; Our Energy Efficiency plan, p.32-33</a>  <a href="#">CDP Climate Change 2023, C4.1a Provide details of your absolute emissions target(s) and progress made against those targets, p.20-44</a>  <a href="#">CDP Climate Change 2023, C11.1d What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?, p.95</a></p> <p><b>Reductions in energy requirements of products and services</b>  <a href="#">URD 2023, 3.6.8.4 Climate &gt; Targets and indicators related to climate change, p.185-186</a>  <a href="#">URD 2023, 5.4.4 Targets and metrics to measure climate-related risks and opportunities, p.305-308</a>  <a href="#">URD 2023, 5.11.4 Details of certain indicators &gt; Environmental or climate change-related definitions and indicators &gt; Lifecycle Carbon intensity of energy products sold, p.373</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, 2. Energy &amp; Climate: Our Orderly Energy Transition &gt; Our Energy Efficiency plan, p.32-33</a>  <a href="#">CDP Climate Change 2023, C.41a Provide details of your absolute emissions target(s) and progress made against those targets, p.20-44</a></p> <p><b>Additional Information</b>  <a href="#">URD 2023, 5.5.5 Promoting the circular economy, p.331-333</a>  <a href="#">URD 2023, 5.5.3 Limiting the environmental footprint of the Company activities, p.327-328</a>  <a href="#">CDP Water Security 2023 TotalEnergies, W4.3a Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business, p.72-76</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Environment</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Reporting standards</a></p>

<p><b>8.5</b> By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p>	<p>Decent work</p>	<p style="text-align: center;"><b>Remuneration Policy</b></p> <p><a href="#">URD 2023, 4.3 Compensation for the administration and management bodies, p.238-266</a>  <a href="#">URD 2023, 5.6.1.2 A responsible compensation policy, p.336-337</a>  <a href="#">URD 2023, 5.6.1.3 A proactive policy to increase employee shareholding and employee savings, p.337-338</a></p> <p style="text-align: center;"><b>Long-term employability</b></p> <p><a href="#">URD 2023, 5.6.2 Supporting and maintaining long-term employability of employees, p.338-341</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Attracting, Developing and Retaining Talents, p.66</a></p> <p style="text-align: center;"><b>Non-discrimination</b></p> <p><a href="#">URD 2023, 1.4 Our sustainability ambitions and targets &gt; Diversity, p.29</a>  <a href="#">URD 2023, 1.7.1 Our employees &gt; A diverse and inclusive company culture, p.37-38</a>  <a href="#">URD 2023, 5.6.1.1 Responsible management of the Company's workforce, p.334-336</a>  <a href="#">URD 2023, 5.6.3.1 Promoting equal treatment of employees and an inclusive culture, p.342-346</a>  <a href="#">Human Rights Briefing Paper 2018-2023, 1. Human Rights in the workplace &gt; b.Non-discrimination, p.16-17</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Promoting Diversity and Inclusion, p.69</a>  <a href="#">Code of Conduct, p.20-21</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Responsible employer</a></p> <p style="text-align: center;"><b>Human rights in the workplace</b></p> <p><a href="#">URD 2023, 5.7.1 Respect for human rights in the workplace, p.353-354</a>  <a href="#">URD 2023, 5.10.2 The Sustainable Procurement program, p.367-369</a>  <a href="#">Human Rights Briefing Paper 2018-2023, Our salient Human Rights issues &gt; 1. Human rights in the workplace, p.13-17</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Upholding Human Rights, p.84-85</a>  <a href="#">Code of Conduct, p.14-15</a>  <a href="#">Fundamental principles of purchasing</a>  <a href="#">Respect Human rights at work: Practical Guide for Suppliers</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Responsible employer</a>  <a href="#">TotalEnergies website, Human rights</a>  <a href="#">TotalEnergies website, Sustainable procurement</a></p>
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<p><b>8.6</b> By 2020, substantially reduce the proportion of youth not in employment, education or training</p>	<p>Youth insertion</p>	<p><a href="#">URD 2023, 5.6.3.1 Promoting equal treatment of employees and an inclusive culture &gt; A commitment to help young people enter the workforce, p.346</a>  <a href="#">URD 2023, 5.9.3.1 TotalEnergies Corporate Foundation &gt; Four areas of action &gt; Education and integration, p.365</a></p>
<p><b>8.7</b> Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms</p>	<p>Forced labour and child labour</p>	<p><a href="#">URD 2023, 5.7.1 Respect for human rights in the workplace, p.353-354</a>  <a href="#">URD 2023, 5.10.2 The Sustainable Procurement program, p.367-369</a>  <a href="#">Human Rights Briefing Paper 2018-2023, Our salient Human Rights issues &gt; 1.c. Combatting child labour and forced labor, p.17</a>  <a href="#">Code of Conduct, p.14-15</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Upholding Human Rights, p.84-85</a>  <a href="#">Fundamental principles of purchasing</a>  <a href="#">Respect Human rights at work: Practical Guide for Suppliers</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Responsible employer</a>  <a href="#">TotalEnergies website, Human rights</a>  <a href="#">TotalEnergies website, Sustainable Procurement</a></p>
<p><b>8.8</b> Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p>	<p>Occupational health and safety</p>	<p><a href="#">URD 2023, 1.4 Our sustainability ambitions and targets &gt; Safety/Health, p.28</a>  <a href="#">URD 2023, 3.6.2.1 Safety, health and the environment, p.155</a>  <a href="#">URD 2023, 3.6.3.4 Safety, health and the environment, p.158-162</a>  <a href="#">URD 2023, 3.6.8.2 Health and safety, p.174-176</a>  <a href="#">URD 2023, 5.3 Health &amp; Safety for everyone, p.280-287</a>  <a href="#">Human Rights Briefing Paper 2018-2023, Our salient Human Rights issues &gt; 1.a.I Workplace health and safety, p.13</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Ensuring people's safety, p.61-63</a>  <a href="#">TotalEnergies' Golden rules - Safety at work</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Health and safety for everyone</a></p>
<p><b>8.8</b> Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p>	<p>Social dialogue</p>	<p><a href="#">URD 2023, 3.6.8.5 Suppliers, p.186-188</a>  <a href="#">URD 2023, 3.6.8.1 Human rights &gt; Ethics and human rights assessments, p.167</a>  <a href="#">URD 2023, 5.10.2 The Sustainable Procurement program, p.367-369</a>  <a href="#">URD 2023, 5.6.3.3 Promoting social dialogue, p.349-350</a>  <a href="#">Human Rights Briefing Paper 2018-2023, 3.a Human Rights in the workplace, p.8</a>  <a href="#">Human Rights Briefing Paper 2018-2023, 4.c Ongoing engagement and dialogue with our stakeholders, p.9</a>  <a href="#">Fundamental principles of purchasing</a>  <a href="#">Respect Human rights at work: Practical Guide for Suppliers</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Responsible employer</a>  <a href="#">TotalEnergies website, Sustainable Procurement</a></p>

## 4. Having a positive impact for stakeholders



SDG targets	Related business theme	Sources of information
SDG 1 End poverty in all its forms everywhere		
<p><b>1.1</b> By 2030, eradicate extreme poverty for all people everywhere, currently measured as people living on less than \$1.25 a day</p>	Responsible social standards	<p style="text-align: center;"><b>Approach to tax</b></p> <p><a href="#">URD 2023, 5.8.2 Fighting tax evasion, p.358-359</a>  <a href="#">Our tax policy</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Promoting Fiscal Transparency and Fighting Corruption, p.86</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Sharing the Economic Value We Create, p.95</a></p> <p style="text-align: center;"><b>Tax governance, control, and risk management</b></p> <p><a href="#">URD 2023, 3.2.4 Geopolitics and developments in the world &gt; Regulatory developments, p.136-137</a>  <a href="#">URD 2023, 3.3.4 Main characteristics of the internal control and risk management procedures relating to the preparation and processing of accounting and financial information, p.149-150</a>  <a href="#">URD 2023, 3.6.6 Whistle-blowing mechanisms, p.165-166</a>  <a href="#">URD 2023, 4.1.2.3 Committees of the board of directors &gt; The audit committee, p.222-224</a>  <a href="#">Tax transparency report 2019-2020, Assurance statement, p.56</a></p>
<p><b>1.2</b> By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions</p>	Responsible social standards	<p><a href="#">URD 2023, 5.6.1.2 A responsible compensation policy, p.336-337</a>  <a href="#">URD 2023, 5.6.3.1 Promoting equal treatment of employees and an inclusive culture, p.342-346</a></p> <p style="text-align: center;"><b>Infrastructure investments and services supported</b></p> <p><a href="#">URD 2023, 5.9 Value creation for host regions, p.360-366</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Caring for the environment, p.74</a>  <a href="#">TotalEnergies' website, Local Economic Development</a>  <a href="#">TotalEnergies' website, Positive Impact for Stakeholders</a></p>

<p><b>1.3</b> Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable</p>	<p>Responsible social standards</p>	<p><a href="#">URD 2023, 1.1.3 Our business model &gt; Shared value creation &gt; communities, p.13</a></p> <p style="text-align: center;"><b>Approach to tax</b></p> <p><a href="#">URD 2023, 5.8.2 Fighting tax evasion, p.358-359</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Sharing the Economic Value we Create, p.95</a>  <a href="#">Tax transparency report 2019-2020, 2 Our approach to tax, p.12-23</a>  <a href="#">Our tax policy</a></p> <p style="text-align: center;"><b>Tax governance, control, and risk management</b></p> <p><a href="#">URD 2023, 3.1.4 Geopolitics and developments in the world &gt; Regulatory developments, p.136-137</a>  <a href="#">URD 2023, 3.3.4 Main characteristics of the internal control and risk management procedures relating to the preparation and processing of accounting and financial information, p.149-150</a>  <a href="#">URD 2023, 3.6.6 Whistle-blowing mechanisms, p.165-166</a>  <a href="#">URD 2023, 4.1.2.3 Committees of the board of directors &gt; The audit committee, p.222-224</a>  <a href="#">Tax transparency report 2019-2020, Assurance statement, p.56</a></p>
<p><b>1.4</b> By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance</p>	<p>Societal impacts</p>	<p style="text-align: center;"><b>Access to basic services</b></p> <p><a href="#">URD 2023, 2.6.5.5 Access to energy, p.127</a>  <a href="#">URD 2023, 5.9.2.3 Examples of contribution to socio-economic development in favor of local communities &gt; Access to energy , p.364</a>  <a href="#">URD 2023, 5.9.2.3 Examples of contribution to socio-economic development in favor of local communities &gt; Development of local communities, p.364</a></p> <p style="text-align: center;"><b>Respect for human rights of local communities</b></p> <p><a href="#">URD 2023, 5.7.2 Respect for human rights of local communities, p.352-355</a>  <a href="#">URD 2023, 5.9.2.2 Examples of management of negative impacts linked to operational activities, p.364</a></p>



SDG 2 Zero Hunger

<p><b>2.3</b>                  By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists and fishers, including through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment</p>	<p>Access to land</p>	<p style="text-align: center;"><b>Access to land</b></p> <p><a href="#">URD 2023, 5.5.3 Limiting the environmental footprint of the company activities &gt; Sustainable land use, p.328</a></p> <p style="text-align: center;"><b>Indigenous and tribal people</b></p> <p><a href="#">URD 2023, 3.6.8.1 Human rights, p.167-174</a>  <a href="#">URD 2023, 5.9.2.1 A structured operational societal approach &gt; Dialogue and local stakeholder involvement, p.362</a>  <a href="#">Human Rights Briefing Paper 2018-2023, b. Human Rights and Local communities, p.8</a></p> <p style="text-align: center;"><b>Operations with significant actual and potential negative impacts on local communities</b></p> <p><a href="#">URD 2023, 3.6.8.1 Human rights, p.167-174</a>  <a href="#">URD 2023, 5.7 Actions to respect human rights, p.351-355</a>  <a href="#">URD 2023, 5.9.2.1 A structured operational societal approach &gt; Analysis of challenges and societal context, p.363</a>  <a href="#">URD 2023, 5.9.2.2 Examples of management of negative impacts linked to operational activities, p.364</a>  <a href="#">Human Rights Briefing Paper 2018-2023, Human rights and local communities, p.18</a>  <a href="#">Human Rights Internal Guide, p.13, 24, 26-31</a>  <a href="#">VPSHR Annual Report 2023</a></p>
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SDG 10 Reduce inequality within and among countries

<p><b>10.2</b> By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status / 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p> <p><b>10.3</b> Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p>	<p>Non-discrimination</p>	<p><a href="#">URD 2023, 5.6.3.1 Promoting equal treatment of employees and inclusive culture, p.342-346</a>  <a href="#">URD 2023, 5.7.1, Respect for human rights in the workplace, p.353-354</a>  <a href="#">URD 2023, 5.10.2 The Sustainable Procurement program, p.367-369</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Upholding Human Rights, p.84</a>  <a href="#">Human Rights Briefing Paper 2018-2023, b.Non discrimination, p.16</a>  <a href="#">Code of Conduct, p.15, 21</a>  <a href="#">TotalEnergies website, Challenges identification</a>  <a href="#">TotalEnergies website, Indicators</a>  <a href="#">TotalEnergies website, Responsible employer</a>  <a href="#">TotalEnergies website, Human rights</a>  <a href="#">TotalEnergies website, Sustainable procurement</a>  <a href="#">Respect Human rights at work: Practical Guide for Suppliers</a></p>
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<p><b>10.4</b> Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality</p>	<p>Wage and social protection policies</p>	<p><b>Remuneration policy</b> <a href="#">URD 2023, 5.6.1.2 A responsible compensation policy, p.336-337</a> <a href="#">URD 2023, 5.6.3.1, Promoting equal treatment of employees and an inclusive culture, p.342-346</a> <a href="#">Gender Equality in the Workplace Index 2024</a></p> <p><b>Employees' benefits</b> <a href="#">URD 2023, Note 10 – Payroll, staff and employee benefits obligations, p.471-474</a></p>
<p><b>10.4</b> Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality</p>	<p>Responsible tax policy</p>	<p><a href="#">URD 2023, 3.1.4 Geopolitics and development in the world, p.135-137</a> <a href="#">URD 2023, 3.3.4 Main characteristics of the internal control and risk management procedures relating to the preparation and processing of accounting and financial, p.149-150</a> <a href="#">URD 2023, 5.8.2 Fighting tax evasion, p.358-359</a> <a href="#">Sustainability &amp; Climate 2024 Progress Report, Sharing the economic value we create, p.95</a> <a href="#">Tax transparency report 2021-2022, 2 Our approach to tax, p.18-31</a></p>
<p><b>10.5</b> Improve the regulation and monitoring of global financial markets and institutions and strengthen the implementation of such regulations</p>	<p>Improve regulations and monitoring of financial markets</p>	<p><a href="#">URD 2023, 6.3 Share buybacks, p.398-401</a> <a href="#">URD 2023, 6.3.2.2 Legal framework, p.399-400</a> <a href="#">URD 2023, 6.6.1 Documents on display, p.404</a> <a href="#">URD 2023, 8.1 Statutory auditors' report on the consolidated financial statements, p.416-420</a></p>
<p><b>10.B</b> Encourage official development assistance and financial flows, including foreign direct investment, to States where the need is greatest, in particular least developed countries, African countries, small island developing States and landlocked developing countries, in accordance with their national plans and programs</p>	<p>Development assistance and financial flows</p>	<p><a href="#">URD 2023, 5.9.1 Fostering the economic development of host regions &gt; Recruiting local people and supporting the development and creation of local businesses in host countries, p.360</a></p>

SDG 16 Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

<p><b>16.1</b> Significantly reduce all forms of violence and related death rates everywhere</p>	<p>Reducing all forms of violence</p>	<p><b>Work-related ill health</b>  <a href="#">URD 2023, 5.3.4 Preventing occupational health risks, p.285-287</a>  <a href="#">URD 2023, 5.4.6 European Taxonomy, p.308-323</a>  <a href="#">URD 2023, 5.11.2 Scopes, p.371-372</a>  <a href="#">URD 2023, 11.1 World Economic Forum Core extra-financial metrics &gt; Health and well being, p.623-625</a>  <a href="#">URD 2023, 11.2 SASB Report &gt; Security, Human Rights &amp; Rights of Indigenous peoples, p.633</a>  <a href="#">Sustainability &amp; Climate 2024 Progress Report, Our performance indicators &gt; Health and safety indicators, p102</a>  <a href="#">Code of Conduct, External Resources, p.39-42</a></p> <p><b>Security Practices</b>  <a href="#">URD 2023, 3.6.5.3 Awareness-raising and training of suppliers, p.165</a>  <a href="#">URD 2023, 5.7.3 Respect for human rights in security related activities, p.355</a>  <a href="#">Human Rights Briefing Paper 2018-2023, c.Human Rights and Security, p.8</a>  <a href="#">VPSHR Annual Report 2023, p.13-14</a></p> <p><b>New suppliers that were screened using social criteria</b>  <a href="#">URD 2023, 3.6.4.2 Procedures for assessing suppliers, p.163-164</a>  <a href="#">URD 2023, 5.10.2 The Sustainable Procurement program &gt; Priority 4: Evaluate suppliers with regard to their performance in terms of sustainable development, p.368</a></p>
<p><b>16.2</b> End abuse, exploitation, trafficking and all forms of violence against and torture of children</p>	<p>Forced and child labor</p>	<p><a href="#">URD 2023, 3.6.8.5, Suppliers, p.186-188</a>  <a href="#">URD 2023, 5.7.1 Respect for human rights in the workplace, p.353-354</a>  <a href="#">Human Rights Briefing Paper 2018-2023, c. Combatting child labour and forced labor, p.17</a>  <a href="#">Human Rights Internal Guide, Prohibition on forced labor and child labor, p.22-23</a></p>
<p><b>16.3</b> Promote the rule of law at the national and international levels and ensure equal access to justice for all</p>	<p>Grievance mechanisms</p>	<p><a href="#">URD 2023, 3.6.6 Whistle-blowing mechanisms, p.165-166</a>  <a href="#">URD 2023, 5.8 Fighting corruption and tax evasion, p.356-359</a>  <a href="#">Code of Conduct, Speaking up, p.34-35</a>  <a href="#">VPSHR Annual Report 2023, p.13</a>  <a href="#">Human Rights Briefing Paper 2018-2023, Remediation and grievance mechanisms, p.9</a>  <a href="#">Human Rights Internal Guide, p.10, 13, 26, 30, 31 and 47</a></p>
<p><b>16.5</b> Substantially reduce corruption and bribery in all their forms</p>	<p>Anti-corruption</p>	<p><b>Operations assessed for risks related to corruption</b>  <a href="#">URD 2023, 3.1.4 Risks relating to operations &gt; Business ethics, p.138</a>  <a href="#">URD 2023, 3.3.2 Control environment &gt; Business integrity and ethics, p.144</a>  <a href="#">URD 2023, 3.3.3.3 Risk management systems in place &gt; Regarding risk prevention relating to changes in the regulatory environment and business ethics, p.147-148</a>  <a href="#">URD 2023, 5.8.1 Fighting corruption, p.356-358</a></p> <p><b>Communications and training about anti-corruption policies</b>  <a href="#">URD 2023, 5.8.1.4 Awareness raising and training, p.357</a></p>

		<a href="#">URD 2023, 5.8.1.1 Management commitment, p.356</a> <a href="#">URD 2023, 5.10.2 The Sustainable Procurement program &gt; Priority 2: Raise awareness and mobilize suppliers, p.368</a> <a href="#">Sustainability and Climate 2024 Progress Report, Performance indicators &gt; Fighting corruption, p.105</a> <a href="#">Sustainability and Climate 2024 Progress Report, Promoting Fiscal Transparency and Fighting Corruption, p.86</a> <a href="#">Code of Conduct, Intended users, p.5</a>
<p><b>16.6</b> Develop effective, accountable and transparent institutions at all levels</p>	Transparency	<a href="#">URD 2023, 1.4 Our sustainability ambitions and targets &gt; business ethics commitment, p.27</a> <a href="#">URD 2023, 5.8.1.1 Management commitment, p.356</a> <a href="#">URD 2023, 5.8 Fighting corruption and tax evasion &gt; Tax policy of the company, p.356-358</a> <a href="#">TotalEnergies website, Business ethics</a> <p style="text-align: center;"><b>Chair of the highest governance body</b></p> <a href="#">URD 2023, 1.8.1 A fully committed Board of Directors &gt; A unified management structure, tailored to the company’s requirements, p.42-43</a> <p style="text-align: center;"><b>Conflicts of interest</b></p> <a href="#">URD 2023, 4.1.1.2 Absence of conflicts of interest or convictions, p.208</a> <a href="#">URD 2023, 4.1.2.1 Working procedures of the board of directors &gt; 7. Lead independent director, p.219</a> <a href="#">URS 2023, 4.1.3 Report of the Lead Independent Director on her mandate, p.227-228</a>
<p><b>16.7</b> Ensure responsive, inclusive, participatory and representative decision-making at all levels</p>	Stakeholder engagement	<a href="#">URD 2023, 1.7.5 An ongoing dialogue with our stakeholders, p.40</a> <a href="#">URD 2023, 3.6.1.3 Dialogue with stakeholders, p.154</a> <a href="#">URD 2023, 5.1 Sustainable development at the heart of the strategy, p.274-280</a> <a href="#">URD 2023, 5.9.2.1 A structured operational societal approach, p.361</a> <a href="#">TotalEnergies website, Stakeholder relationships</a> <a href="#">TotalEnergies website, Responsible Employer</a> <a href="#">TotalEnergies website, Local Economic Development</a>

SDG 17 Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development

<p><b>17.1</b> Strengthen domestic resource mobilization, including through international support to developing countries, to improve domestic capacity for tax and other revenue collection</p>	<p>Strengthen domestic resource mobilization</p>	<p><b>Approach to tax</b> <a href="#">URD 2023, 5.8.2 Fighting tax evasion, p.358-359</a> <a href="#">Sustainability &amp; Climate 2024 Progress report, Sharing the Economic Value We Create, p.96</a> <a href="#">Tax transparency report 2021-2022, 2 Our approach to tax, p.18-31</a> <a href="#">Our tax policy</a></p>
<p><b>17.14</b> Enhance policy coherence for sustainable development</p>	<p>TotalEnergies' Sustainability policy</p>	<p><a href="#">URD 2023, 5.1 Sustainable development at the heart of the strategy, p.274-280</a> <a href="#">URD 2023, 1.1.3 Our business model, p.12-13</a></p>
<p><b>17.16</b> Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the Sustainable Development Goals in all countries, in particular developing countries</p> <p><b>17.17</b> Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships</p>	<p>Partnerships</p>	<p><b>External initiatives</b> <a href="#">URD 2023, 5.9.3 Engaging in citizenship initiatives, p.365-366</a> <a href="#">URD 2023, 1.3.5.2 Focus Sustainable Aviation Fuel (SAF) &gt; Partnerships, p.26</a> <a href="#">URD 2023, 1.7.4 A global footprint, with local roots &gt; Sustainable value creation alongside regions and communities, p.40</a> <a href="#">URD 2023, 2.2.2.3 Natural carbon sinks, p.83</a> <a href="#">URD 2023, 2.5.1.1 Refining and petrochemicals &gt; R&amp;D and partnerships, p.117</a> <a href="#">Sustainable &amp; Climate 2024 Progress Report, Supporting Our Customers in their Decarbonization Journey, p.19</a> <a href="#">Sustainable &amp; Climate 2024 Progress Report, Energy &amp; Climate: Our Orderly Energy Transition, p. 40, 47, 51, 53</a> <a href="#">Sustainable &amp; Climate 2024 Progress Report, Energy &amp; Climate: Our actions for a just Transition, p. 56-58</a> <a href="#">Sustainable &amp; Climate 2024 Progress Report, Caring for the environment, p. 77-79, 81</a> <a href="#">Protecting Biodiversity Commitments and Actions, p.10, 11, 24, 28, 29, 30</a> <a href="#">Code of Conduct, External Resources, p.39-42</a> <a href="#">TotalEnergies website, Our sustainability approach &gt; Support to Global Initiatives</a> <a href="#">TotalEnergies website, Reporting standards</a> <a href="#">TotalEnergies website, Challenges Identification</a> <a href="#">TotalEnergies website, Main ESG ratings</a></p> <p><b>Membership of associations</b> <a href="#">URD 2023, 5.9.1 Fostering the economic development of host regions &gt; Anchoring our transition strategy with regional players and with a view of just transition, p. 361</a> <a href="#">URD 2023, 5.1 Sustainable development at the heart of the strategy &gt; Professional associations, p 278</a> <a href="#">Sustainability &amp; Climate 2024 Progress Report, Review of affiliation p.59</a> <a href="#">Sustainability &amp; Climate 2024 Progress Report, Having a positive impact for Stakeholders, p.88</a> <a href="#">TotalEnergies website, Industry and business associations membership</a></p>