

# 2021-2025 Diversity roadmap



## Gender diversity

**30%** of women in management positions (NP14+) and among the executives



## Internationalization

More non-French in NP15+ management positions and among the executives

**45%** non-French among the executives



**40%** non-French on NP15+ management positions



## Role of manager-coach

Implication of manager-coaches is key in achieving these targets!



## 6 keys to success

