



RÉSULTATS 2020

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INDEX DE L'ÉGALITÉ PROFESSIONNELLE (FRANCE)

(Période de référence : 30/09/2018 au 30/09/2019)

UES Amont-Global Services-Holding ¹	UES Raffinage-pétrochimie ²	UES Marketing & Services ³
90/100	94/100	87/100

¹ TOTAL SA, ELF EXPLORATION PRODUCTION, TOTAL GLOBAL INFORMATION TECHNOLOGY SERVICES, TOTAL GLOBAL PROCUREMENT, TOTAL GLOBAL FINANCIAL SERVICES, TOTAL LEARNING SOLUTIONS, TOTAL GLOBAL HUMAN RESOURCES SERVICES, TOTAL FACILITIES MANAGEMENT SERVICES, TOTAL CONSULTING

² TOTAL RAFFINAGE CHIMIE, TOTAL PETROCHEMICALS FRANCE, TOTAL RAFFINAGE FRANCE

³ TOTAL MARKETING SERVICES, TOTAL MARKETING FRANCE, TOTAL FLUIDES, TOTAL ADDITIFS ET CARBURANTS SPECIAUX, TOTAL LUBRIFIANTS