



RÉSULTATS 2019

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INDEX DE L'ÉGALITÉ PROFESSIONNELLE (FRANCE)

(Période de référence : 30/09/2017 au 30/09/2018)

| UES Amont-Global Services-Holding ¹ | UES Raffinage-pétrochimie ² | UES Marketing & Services ³ |
|--|--|---------------------------------------|
| 85/100 | 83/100 | 86/100 |

¹ TOTAL SA, ELF EXPLORATION PRODUCTION, TOTAL GLOBAL INFORMATION TECHNOLOGY SERVICES, TOTAL GLOBAL PROCUREMENT, TOTAL GLOBAL FINANCIAL SERVICES, TOTAL LEARNING SOLUTIONS, TOTAL GLOBAL HUMAN RESOURCES SERVICES, TOTAL FACILITIES MANAGEMENT SERVICES, TOTAL CONSULTING

² TOTAL RAFFINAGE CHIMIE, TOTAL PETROCHEMICALS FRANCE, TOTAL RAFFINAGE FRANCE

³ TOTAL MARKETING SERVICES, TOTAL MARKETING FRANCE, TOTAL FLUIDES, TOTAL ADDITIFS ET CARBURANTS SPECIAUX, TOTAL LUBRIFIANTS